



68th AISWCD Annual Meeting & IL Land and Water Resources Conference

"You, Me, and Trees!"

July 25-26, 2016

Northfield Inn - Springfield, IL

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Welcome to the 68th Annual Meeting of the Association of Illinois Soil and Water Conservation Districts and Illinois Land and Water Resources Conference.

We hope you enjoy the two day conference.

Thank you for your efforts in supporting and conserving our natural resources!



DIRECTOR'S FORUM

AGENDA

Monday, July 25, 2016 – 3:45 pm to 5:00 pm
Opal/Onyx Rooms

Northfield Inn – Springfield, IL

1. Welcome and Opening Remarks—Myron Kirby, AISWCD President
2. Introductions and Roll Call (By Member Districts)—Van Bitner, Secretary
4. Approve District Voting Delegate Rules (Pages 36) —Van Bitner, Secretary
5. Membership Dues - Kenny Vosholler, Treasurer
6. 2015 Audit Review (Handout) - Myron Kirby, President
7. FY 2017 Proposed AISWCD Budget (Handout) - Myron Kirby, President
8. Resolutions (Pages 50-62) - Tom Beyers, Vice President
9. Procedure for Election of Officers—Allen Ritter, Parliamentarian

President: Two Year Term
 Vice-President: One Year Term
 Secretary: One Year Term
 Treasurer: One Year Term

10. Introduction and Presentations from Candidates Running for Office—Terry Davis, Nominations Chairman
 * Other Candidates for Office
11. Procedure for Area (2 & 4) Vice-Presidents and Alternates Election

Currently:

Area 2 Vice-President = David McCormick (Brown County)

Area 1 VP Alternate = John Winkelman (Cass County)

Area 4 Vice-President = Glen Bowers (Washington County)

Area 4 VP Alternate = Steve Fulling (Crawford County)

12. Other Business
13. New Business
14. Adjournment



36th Annual Foundation

AGENDA

Tuesday, July 26, 2016 – 1:00 pm
Opal/Onyx/Ruby Rooms

Northfield Inn – Springfield, IL

1. Call to order—Myron Kirby, President
2. Roll Call (By Member Districts)—Van Bitner, Secretary
3. Approval of 2015— 35th Annual Meeting Foundation Minutes (Page 27)
4. Approval of 2015-2016 Quarterly Board Foundation Meeting Minutes (Pages 28-30)
5. Old Business
6. New Business
 - A. Election of Board of Directors
 - B. Other
7. Adjournment



68th Annual Meeting

AGENDA

Tuesday, July 26, 2016 – 1:00 pm to 4:00 pm
Opal/Onyx/Ruby Rooms

Northfield Inn – Springfield, IL

1. Call to Order - Myron Kirby, President
2. Invocation - Van Bitner, Secretary
3. Pledge of Allegiance - Tom Beyers, Vice-President
4. Roll Call (By Member Districts) - Van Bitner, Secretary
5. Introductions - Myron Kirby, President
 - A. Parliamentarian
 - B. AISWCD Officers
 - C. AISWCD Staff
 - D. Others
6. Approve District Voting Delegate Rules (Page 36)
7. Approval of 2015 Annual Meeting Minutes (Pages 6-10)
8. Approval of 2015-2016 Quarterly Board Meeting Minutes (Pages 11-26)
9. Partner Reports
10. Second Roll Call - Van Bitner, Secretary
11. Resolutions (Pages 50-62)- Tom Beyers, Vice President
12. Old Business
 - B. Resolution/Policy Book : Updated Copy Available At Each Table
13. New Business
 - A. Any new resolutions to come before the Voting Delegate Body
 - B. NLRs Update
 - C. NRCS Assistance and CRP Agreement
 - D. State Budget Update
14. Election of Officers - Terry Davis, Nominating Committee Chairman

A. President	Two Year Term
B. Vice President	One Year Term
C. Secretary	One Year Term
D. Treasurer	One Year Term

(Continued on next page)

68th Annual Meeting Agenda (Continued)

15. Area Vice-Presidents and Alternates Elections—Tom Beyers, Vice President

- A. Area 2 Election
- B. Area 4 Election

Currently:

Area 2 Vice-President = David McCormick (Brown County) Area 4 Vice-President = Glen Bowers (Washington County)
Area 2 VP Alternate = John Winkelman (Cass County) Area 4 VP Alternate = Steve Fulling (Crawford County)

16. Confirmation—Board of Directors

17. Officers Reports

- A. President: Myron Kirby
- B. Vice President: Tom Beyers
- C. Treasurer: Kenny Vosholler
- D. Secretary: Van Bitner
- E. Executive Director: Kelly Thompson

18. Comments from Focus Area Committee/Taskforce Chairpersons

- A. Communications: Steve Stierwalt
- B. Education: Jerry Snodgrass
- C. Executive: Myron Kirby
- D. Financial Management: Kenny Vosholler/Myron Kirby
- E. Forestry: David McCormick
- F. Legislative: Tom Beyers
- G. Planning: Van Bitner
- H. Urban Community and Conservation: Jerry Snodgrass and Gerard Fabrizio
- I. Nutrient Loss Reduction Strategy Taskforce

19. Financial Report—Kenny Vosholler, Treasurer & Myron Kirby, President

- A. Membership Dues—Kenny Vosholler
- B. Acceptance of 2015 Audit (Handout) - Myron Kirby
- C. 2017 Proposed AISWCD Budget (Handout) - Myron Kirby

20. Adjournment

**Association of Illinois Soil and Water Conservation Districts
67th AISWCD Annual Business Meeting Minutes
Tuesday, July 28, 2015 1:00 pm to 4:00 pm
Northfield Inn Conference Center—Springfield, IL**

The meeting was called to order at 1:21 p.m. by AISWCD President Myron Kirby. The Invocation was given by AISWCD Secretary Van Bitner and attendees recited the Pledge of Allegiance led by Tom Beyers.

Roll Call by Van Bitner

Present were the following counties for the 1st Roll Call: **Bond, Brown, Carroll, Cass, Champaign, Christian, Clark, Clinton, Coles, Crawford, Cumberland, DeKalb, DeWitt, Edgar, Effingham, Franklin, Grundy, Hancock, Henderson, Henry, Iroquois, JoDaviess, Livingston, Logan, Macoupin, Madison, Marion, Marshall-Putnam, Mason, McDonough, McLean, Mercer, Morgan, Ogle, Peoria, Perry, Piatt, Richland, Rock Island, St. Clair, Sangamon, Stark, Stephenson, Tazewell, Union, Vermilion, Warren, Washington, Wayne, White, Whiteside, Will-South Cook, Winnebago.** Secretary Van Bitner reported there was a quorum present.

Introductions

President Kirby introduced the Parliamentarian Howard Heavener. He also introduced the AISWCD Officers; Vice President Tom Beyers, Secretary Van Bitner, and Treasurer Kenny Vosholler. He then introduced the AISWCD office staff; Executive Director Kelly Thompson and Administrative Coordinator Gina Bean. CREP Resource Specialists were also in attendance according to President Kirby.

Approve District Voting Delegate Rules

A motion was made by Iroquois County and seconded by Grundy County to approve the rules as read by Secretary Van Bitner (pg. 47 in the Delegate Packet), motion carried.

Approval of 2014 Annual Meeting Minutes

A motion was made by Livingston County and seconded by Madison County to approve the 2014 Annual Meeting Minutes (pgs. 6-7 in the Delegate Packet) as presented with the date needing to be changed from 2015 to 2014 in the date on pg. 6, motion carried.

Approval of 2014-2015 Board Meeting Minutes

A motion was made by Richland County and seconded by Peoria County to approve the 2014-2015 Board Meeting Minutes (pgs. 8 – 21 in the Delegate Packet) as presented, motion carried.

Roll Call by Van Bitner

Present were the following counties for the 2nd Roll Call: **Bond, Brown, Carroll, Cass, Champaign, Christian, Clark, Clinton, Coles, Crawford, Cumberland, DeKalb, DeWitt, Edgar, Effingham, Franklin, Grundy, Hancock, Henderson, Henry, Iroquois, JoDaviess, Livingston, Logan, Macoupin, Madison, Marion, Marshall-Putnam, Mason, McDonough, McLean, Mercer, Morgan, Ogle, Peoria, Perry, Piatt, Richland, Rock Island, St. Clair, Sangamon, Stark, Stephenson, Tazewell, Union, Vermilion, Warren, Washington, Wayne, White, Whiteside, Will-South Cook, Winnebago.** Secretary Van Bitner reported there was a quorum present with 53 Voting Delegates present.

Audit Report

Tim Cravens with Pehlman & Dold, PC gave the Audit Report which can be found on pgs. 26 & 27 in the Voting Delegate Packet. He went over the Executive Summary of Audit Report on Modified Cash Basis and the Foundation Activity that was handed out to Voting Delegates. **A motion was made by Piatt County and seconded by Marion County to approve the Summary of the Audit Report as given, motion carried.**

67th AISWCD Annual Business Meeting Minutes (Continued)

Partner Reports

Auxiliary Report-No Report Given

ISWCDEA-Sondra Baker and Kara Downin gave the ISWCDEA Report and asked the Board Members to stand and be recognized. They stated that the ISWCDEA has been partnering with the AISWCD to do Legislative Day for about 5 years and had increased Director attendance the last two years. This is usually done in March. They have been working on getting Retirement plans in each county according to the District's needs for their employees. There will be training at Winter Training on individual retirement plans. For this year there was a full ISWCDEA Board with every Area being represented. Areas 1, 3, and 5 are up for election this year and they asked Board Members to encourage their employees to serve on the ISWCDEA Board if possible. The deadline for the Outstanding District Employee Award is Friday, October 23, 2015.

IDOA-Director Philip Nelson spoke that he had been the Director of IDOA for six months. They have made some changes to some of the Bureaus and have been working on NLRs and NREC. Director Nelson believes the Nutrient Loss Reduction Strategy is important and he wants to see the rules be kept voluntary. Speaking as a farmer, he has cover crops and says what we do is vital to agriculture. He knows the lack of a State Budget overshadows what we do and has an impact on our employees. He has shared this with OMB and hopes to see a budget sooner rather than later. He stated he wished he had a better answer for Districts but he does not. Director Nelson says there is an Emergency Declaration by the Governor signed for counties affected by the flooding, some of which he toured last week in Iroquois and Kankakee Counties.

NRCS-State Conservationist Ivan Dozier gave his report yesterday. He has been detailed to Washington DC for four months and he leaves on August 2, 2015.

IEPA-Dick Breckenridge thanked the AISWCD for giving Illinois EPA Director Lisa Bonnett the *Friend of Conservation Award* last night during the Farm Family Banquet. It meant a lot to her and she again sent her appreciation for receiving the Award. He talked about the funding they have been working on with the 319 Grant and the 603 Grant for lakes, they have also issued 7000 Open Burn Permits. Dick mentioned that it is very important to get the Nutrient Loss Reduction Strategy at meetings in all Land Use Council areas.

IDNR-Luke Garver, CREP Program Coordinator gave the IDNR report. He has been in the job since September 2014. He stated there are 1,386 State Easements which conserve about 90,000 acres. They have been seeing some new enrollments in the Kaskaskia Watershed area. Recently at their Technical Review Team Meeting they had 8 new enrollments to review with 7 of them being in the Kaskaskia Watershed. He has been working on displays for the Illinois State Fair, Farm Progress Show, and the Illinois River Conference. These displays will highlight success stories with the CREP program in the state.

FSA-No Report Given (FSA Report was on pgs. 34 – 37 in Voting Delegate Packet)

Forestry Development Council-Bill Gradle gave the report and it was also on pg. 43 in the Voting Delegate Packet. A handout entitled "Executive Summary -2016 Regional Conservation Partnership Program Pre-Proposal: *Improving Oak-Hickory Forest Health in Illinois*" was discussed. This is for an RCPP pre-proposal that was submitted July 8, 2015. Bill discussed the 13 groups working with them on this partnership. He also said there are a couple publications in the lobby for attendees of the conference.

Resolutions and By Law Amendment

Vice President Tom Beyers announced that the Resolutions and By Law Amendment are found on pgs. 61 – 64 in the Voting Delegate packet. He went over each Resolution and By Law Amendment as follows:

AISWCD Resolution 2015-1 –Program and Grant Opportunities. Chair recognized Livingston County; Discussion-

Chuck Hanley, Livingston County came to the microphone and said that they made motion to reject this Resolution, seconded by DeWitt County, motion carried. Discussion; John Winkleman, Cass County came to microphone to ask why they chose to reject this Resolution? Chuck Hanley, Livingston County responded that things go deeper than what this Resolution proposes and could be very harmful down the road, Cass County said "ok".

President Myron Kirby asked for a show of cards to reject the Resolution, 52 cards were showing, and then he asked for a show of cards to pass the Resolution and there was 1 card showing, Resolution 2015-1 failed.

67th AISWCD Annual Business Meeting Minutes (Continued)

AISWCD Resolution 2015-2 –NRCS Promoting Conservation vis Land Use Database. **Motion made by Rock Island County and seconded by Christian County to approve this Resolution and get it to the floor; Hearing no discussion, President Myron Kirby asked for a show of cards to pass the Resolution, 8 “No” cards were shown and 44 cards for “Yes” were shown, Resolution 2015-2 passed.**

AISWCD Resolution 2015-3 –Wetland Reserve Easement Program and Property Tax Relief. Steve Stierwalt, Champaign County came to the microphone, he said that Champaign County wanted to amend the Resolution, motion was made to put the first motion on the floor, and then amend it during discussion. Motion made by Rock Island County and seconded by Champaign County to approve this Resolution and get it to the floor; Discussion- Steve Stierwalt stated that the Champaign County RC worked with Rock Island County RC to add CREP to this Resolution and he passed out a new amended copy of this Resolution entitled “Permanent Easement Programs and Property Tax Relief”. **A motion was made by Champaign County and seconded by Piatt County to approve Resolution 2015-3 as amended, motion carried. President Myron Kirby asked for vote on the Amended Resolution 2015-3, all cards voted “yes”, Resolution 2015-3 passed as amended.**

Proposed AISWCD By-laws Amendment 2015-1. Vice-President Tom Beyers read the complete proposed Amendment change, it changes the current wording dues should be paid in full by January 1st deadline to 45 days after receipt of invoice, dues should be paid. And the second part for Membership, Active Voting Member has been dues paid in full by January 1st, changing to dues have been paid in full for the previous 365 days (this would become effective immediately). **Chuck Hanley, Livingston County made a motion, seconded by Grundy County to get it to the floor; Discussion, there was no discussion. President Myron Kirby asked for all in favor of this Amendment 2015-1 show their cards, 51 were shown, and then asked for against the Amendment, one card was shown. Amendment 2015-1 was approved.**

OLD BUSINESS

Resolution/Policy Book: Terminate and Archive Non Relevant Resolutions

Vice President Tom Beyers went over the Policy Book and Resolution Book that was enacted a few years ago. Resolutions that are looked at annually to see if they are still viable. They created a Policy & Resolution Book with all of the Resolutions that were available from 2004 to 2014. The committee looked at these over the year and submitted their recommendations to the Board at June Quarterly Board. Several were no longer relevant and they were unanimously approved to remove at the June Quarterly Board Meeting. They recommended putting them on a consent calendar or agenda since this is the first time they are being approved. Report was sent out to Voting Delegates for their review. At this time there have no requests submitted for review of the Resolutions in the Policy and Resolutions Book. Cathy Ruchaj from Will-South Cook asked if written in the packet in Policy and Procedure Manual will be done to those Resolutions. **A motion was made by Henry County and seconded by Effingham County to approve the Termination and Archive all Non Relevant Resolutions, motion carried.**

NEW BUSINESS

New Resolutions to Come Before the Voting Delegate Body—There were no new Resolutions presented.

Precision Conservation Management Program—President Myron Kirby reported that this is an 11 county pilot program with 3 Nutrient Loss Strategy Specialists being hired. They will get baseline data to start and promote the programs in this 11 county area. They will also work with landowners and will travel to other counties to do so. This is still in the works, Laura Gentry from Illinois Corn is on vacation and they expect to get documents signed when she returns. President Myron Kirby said he was asking for support for this program from all Districts. These will be employees of the AISWCD with compensation to the three Districts housing the NLS Specialists. Myron announced that NRCS will offer housing and work stations with computers for the NLS Specialists. A September 15, 2015 date is when computers should be installed. This will be a two-year pilot program and third year it should be sent out statewide.

67th AISWCD Annual Business Meeting Minutes (Continued)

Client Gateway Update-President Myron Kirby reported that this was rolled out recently with NRCS and 13 Districts decided not to participate and they have been covered by other counties so those Districts can make extra funds. It was announced that NRCS, Ivan Dozier, has said that more money will be added so that all Contribution Agreements that were applied for will be funded this year; and there is \$100,000 extra and those will be used for more Contribution Agreements at a later time. Myron also said that Ivan said that these Contribution Agreements are only made possible through AISWCD, otherwise there would be none because he does not have the Administrative Staff to do them any longer.

Election of Officers

Terry Davis, Nominating Committee Chairman stated they met recently at June Quarterly Board and he was presenting the following slate of officers:

Vice President Tom Beyers

Secretary Van Bitner

Treasurer Kenny Vosholler

Terry Davis asked three times if there were any nominations from the floor for any of these positions, hearing none he asked for a motion to accept the report. **A motion was made by DeWitt County and seconded by Washington County to accept the Nominating Committee's Report for Election of Officers, motion carried. A motion was made by St. Clair County and seconded by Effingham County to cast the unanimous vote, motion carried.**

Area Vice-Presidents and Alternates Election

Vice President Tom Beyers stated that Area 1 and Area 3 have elections in odd numbered years. Areas met to hold elections with results as follows:

Area 1 Vice-President –Jerry Snodgrass

Area 1 Alternate –Chuck Hanley

Area 3 Vice-President Steve Stierwalt

Area 3 Alternate –Kenny Hawthorne

A motion was made by Marshall Putnam County and seconded by Whiteside County to approve, motion carried.

Officers Reports

President Myron Kirby-Myron stated that his first year as President has went by quickly and he is very happy with the new staffing changes that were made with Kelly Thompson becoming the Executive Director and Gina Bean becoming the Administrative Coordinator. He talked about the new safeguards that are in place for handling funds so that hopefully will not be a problem again. Myron stated that he and the office staff worked hard on the Budget to try and get the FY15 funds restored that were suspended. He spoke about working on the Nutrient Loss Reduction Strategy, about how important it was for us to be in on this from the beginning. He wants to see more employees hired with more hours not less and hopes to get some of that accomplished by getting more State, Federal, or Private funds into the Districts. His motto is "Boots on the Ground for Conservation".

Vice President Tom Beyers-Tom stated that he will give his report in the Legislative Committee report.

Treasurer Kenny Vosholler-Kenny said that we made \$7,911 in the Auction last night.

Secretary Van Bitner-Van "Thanked" everyone for attending Summer Conference! And he asked for everyone to please fill out the Surveys.

Executive Director Kelly Thompson-She is delighted to be doing her first Summer Conference as the new Executive Director. She has done 5 monthly reports and has worked on the website and sent out information about that. Kelly has been working on the Contribution Agreement Sub-Agreements with NRCS. She has been attending meetings to plan the Farm Progress Show which will be in Decatur from September 1 – 3, 2015. She reported on the Pilot Program she has been working on with Illinois Corn and also served on the NLRs Task Force.

67th AISWCD Annual Business Meeting Minutes (Continued)

Comments from Focus Area Committee/Taskforce Chairman

Communications-None

Education-Report submitted on pg. 33 of the Voting Delegate Packet.

Executive- Myron Kirby again said "Thank You" for attending and for all of the hard work done this year by employees and directors.

Financial Management-Kenny Vosholler will give report later in the meeting.

Forestry-Already done earlier in the meeting.

Legislative- Tom Beyers gave report and thanked everyone for their support and attendance at Legislative Day this year, he believes the event has improved each year. There was about 80 employees and directors in attendance this year. And he also expressed his thanks for everyone helping with the Policy and Resolutions Book.

Planning-None

Urban Community and Conservation-Report submitted on pg. 33 of the Voting Delegate Packet.

Nutrient Loss Reduction Strategy Taskforce-Tom Beyers reported that this Taskforce was developed at the March Quarterly Board meeting with 10 Directors, Kara Downin, and Kelly Thompson. They met with the Illinois Farm Bureau in Bloomington and had good discussions and also met with the Council of BMP's. There were 11 Road Shows in June to roll out the NLRS. He also stated the LICA has been asked to put exhibits together by Illinois Corn.

Financial Report

Membership Dues-Kenny Vosholler reported that 5 Districts have not paid 2014 second installment dues, 4 Districts have not paid the 2015 first installment dues, and one District has only made a partial payment. Five Districts have not paid 2015 second installment dues. There was some discussion on the 3% of the Operations paid for the dues, it was stated that is how it reads in the Policy Book.

Acceptance of Audit-This was done earlier in the meeting.

2016 Proposed AISWCD Budget-The proposed Budget for 2016 General Fund Income and Expenses can be found on pgs. 30 – 32 in the Voting Delegate Packet. Cathy Ruchaj from Will South Cook questioned why there isn't a 2015 Budget in the book to compare to the proposed 2016 Budget that show actuals compared to Budget numbers. It was suggested to have a mid-year report sent out showing expenses to actual. Terry Davis (Warren County) commented that the Auditors Report for 2015 showed the income and expenses. **A motion was made by Terry Davis (Warren County) and seconded by McDonough County to recommend the dues at 3% for the upcoming year excluding insurance, motion carried, with 1 "no" vote.**

JoDavies County asked that the 2015 actual amounts be listed in the budget next year for 2016 and be brought to this meeting.

A motion was made by Christian County and seconded by Stephenson County to approve the Budget as presented, motion carried.

Motion was made by Stephenson County and seconded by Warren County to adjourn the meeting at approximately 3:50 p.m., motion carried.

Minutes submitted by: Sue M. Davis

AC, Christian County SWCD

**Board of Directors Minutes
December Quarterly Boards
Northfield Inn, Springfield, IL
December 8, 2015 @ 8:30 am**

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President Van Bitner, Secretary Kenny Vosholler, Treasurer Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 Lee Bunting, LUC 3 Terry Davis, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6 Joe Rothermel, LUC 7 Jason Anderson, LUC 9 Daniel Doedtman, LUC 10 Steve Fulling, LUC 11 Don Beisiegel, LUC 12 Roger Johnson, LUC 13 Tom Anderson, LUC 14 Dale Shumaker, LUC 15 Gerard Fabrizius, LUC 16 Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Marie Bunting, Auxiliary President Spring Duffey, ISWCDEA Thad Eshleman, ISWCDEA Sondra Baker, Envirothon</p>	<p><u>Absent:</u> Lonnie Wilson, Past President Glen Bowers, Area 4 VP Mike Hoffmann, Lobbyist LUC 8 is currently vacant</p>
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Myron Kirby called the meeting to order at 8:35 am and Van Bitner took roll.

Approve Agenda

1st = Roger Johnson 2nd = Tom Beyers Carried = All

Approve June 2015 Minutes – Myron Kirby asked for a motion to approve the June 2015 Board of Directors minutes and the September 2015 Executive committee minutes. The Executive committee minutes were not available during that committee meeting and were passed out before the Board of Directors meeting to be examined.

1st = Tom Beyers 2nd = Dan Doedtman Carried = All

Partner Reports:

IDOA – Warren Goetsch (Deputy Director) reported that there is a new IDOA Director, Raymond Poe. Grant Hammer is the new Chief of Staff. There is still no Illinois state budget at this time. There was a bill passed to release some funds to IDOA but SWCD funds were not included in that bill. IDOA has put a proposal together for the FY17 budget that includes a funding level for SWCDs that was the same as the FY15 level. He knows the importance of work and SWCDs are a full partner of IDOA. He is feeling positive that SWCDs are working to restructure and are being open minded.

Steve Chard also reported for IDOA. He informed the group that Mike Rahe would be retiring on December 31, 2015.

There are currently ten employees in the Bureau of Land and Water. He thanked districts for getting the money spent for cost share this year. He reported that several district audits are overdue. They were due on October 15, 2015 and if those have not been turned in to IDOA they need to be as soon as possible. IDOA will know more about the Region Representative positions after the FY2016 budget passes.

December 2015 Board of Directors Minutes (Continued)

FSA – Rick Graden reported that they are currently fully staffed. The general CRP sign up started December 1, 2015 and ends February 26, 2016. This is the first general sign up that was not only taking place for two weeks. Continuous CRP signup is helping the nutrient loss efforts. Currently cannot approve any CREP. There is no money so people are having to be denied.

AISWCD Auxiliary—Marie Bunting reported the auxiliary had been talking about their 2016 summer conference sessions, country store, and bake sale. She passed around an envelope for individuals to purchase raffle tickets for the annual quilt.

ISWCDEA – Spring Duffey and Thad Eshleman reported on winter training and their new positions as co-chairs. During winter training, ISWCDEA honored Mike Rahe, Melissa Cauble, Annyce Winters, and Megan Andrews. Renee Weitekamp was this year's Employee of the Year award winner. Spring and Thad then passed around a sheet from ISWCDEA concerning the current funding situation.

Envirothon - Sondra Baker reported that this year's Envirothon will take place April 27 and April 28, 2016 at Allerton Park. She has had a good outcome on the letters of intent. Letters will be going out this month to sponsors. If anyone has leads on sponsors they are to contact Sondra. There will be no changes to the MOU with FFA this year. The National Envirothon will take place in Ontario, Canada this year.

SWCD Insurance - Melissa Cauble was not in attendance so Annyce Winters reported on her behalf. They currently have one district late on payment. Next month there will be no cushion in the account for late payments. They have been in contact with CMS and the group standing should not be hurt because of the current funding.

AISWCD Executive Director - Kelly Thompson introduced the new AISWCD communications intern, Marquitta Thomas. She informed the group that she has been in constant contact with the AISWCD board members and took the time to remind the board that the mission of AISWCD is to "represent and empower the 97 soil and water conservation districts."

Old Business

SWCD Dues Update - Gina Bean reported that with no new money coming in from IDOA to the districts, there has not been any new invoices sent out since the last meeting. Districts that did not pay last year's first allocation of dues include Adams, Kankakee, and Pope/Hardin. Districts that did not pay last year's second allocation of dues include Adams, Kankakee, Macon, and Pope/Hardin.

Grants Update

604B - Matt Hanauer reported that the Illinois Urban Manual Technical Review Committee is currently working on several standards. Sediment Forebay and Temporary Stream Crossing standards have been passed by both committees and are currently being approved by the IEPA. Erosion Control Blanket standard update has passed through public review and is being looked at one last time before being sent to the IEPA. Technical Review Committee and Steering Committee meetings will take place on December 10th and December 15th, respectively. The current grant period ends July 2016, but another will begin at that time through July 2017.

CREP - Gina Bean reported that Sarah Still, located in Brown County, worked her last day on November 30, 2015. AISWCD is currently in the hiring process for this position. Brian Rennecker is the newest CRS and is located in Sangamon County. He began work in early November. The housing payments for May through October have gone out. Kelly Thompson signed new housing agreements with all of the districts housing a CRS.

NRS Agreement - Kelly Thompson reported that new plans of work for CRP have gone out. This agreement will be a 75/25 split. Deadlines for paperwork will correspond with FSA and NRCS deadlines. The new Administrative Assistance contracts will go out to districts before June.

FY 2016 State Budget Update – Myron Kirby reported that there is still currently no movement with the state budget.

Illinois Nutrient Loss Reduction Strategy Taskforce Update – Tom Beyers encouraged districts to put on roadshows. He talked about the survey that went out asking districts if they were hosting a roadshow and that 34 districts indicated that they would be hosting.

Precision Conservation Management Pilot Program Update—Kelly Thompson reported that she talks to Laura Gentry from the Corn Growers Association frequently concerning this topic. They are ready to hire two employees. A question from the floor was asked to have Kelly see if district staff could share those duties and be paid. Kelly will talk to Laura about this.

December 2015 Board of Directors Minutes (Continued)

New Business

North Central Region NACD Meeting (January 13, 2015)

A motion was made to send Myron Kirby to the 2016 North Central Region NACD Meeting.

1st = Terry Davis 2nd = Lee Bunting Carried = All

NACD Annual Meeting

A motion was made to send Tom Beyers to the 2016 NACD Annual Meeting.

1st = Lee Bunting 2nd = Steve Fulling Carried = All

NACD Auction Item – A hat was passed around to collect money for an auction item to be sent to the NACD auction. Any extra funds would be used for the 2016 AISWCD summer conference auction.

A motion was made to vote not to send a rifle to the NACD auction.

1st = Gerard Fabrizio 2nd = There was not a second

A motion was made to donate a rifle to the NACD auction.

1st = Kenny Vosholler 2nd = Jerry Snodgrass Carried = A vote was done by a raise of hand with one person voting no. Motion passed.

A total of \$638.00 was collected and counted by Tom Beyers and Kenny Vosholler.

State Funding—Myron Kirby stressed that he has been fighting for the \$7.5 million for districts when he goes to meetings. He understands that there is a direct correlation between the staffing and soil loss. He talked about a meeting he had with the Lt. Governor and how she said his team did a good job presenting at the local units of government meeting in Peoria.

Additional Items

Steve Stierwalt came to the podium and had a packet passed out to all board members. He, Terry Bogner, Lee Bunting, and Jerry Snodgrass have been meeting trying to make a plan for the current funding situation. One goal they have is to come up with a long term dedicated source of funding. He suggested that they shift from talking about amounts of employees to what deliverables districts can offer and how important they are to conservation.

A motion was made to adopt a long term dedicated funding within a year with a set timeline.

1st = Steve Stierwalt 2nd = Jerry Snodgrass Carried by all with the approved amendment.

There was discussion on the motion.

An amendment was made to the motion to establish a draft by March quarterly boards with a full plan by summer conference.

1st = Terry Davis 2nd = Steve Stierwalt Carried = All

Thad Eshleman, ISWCDEA co-chair, spoke up and said he would like one employee to be included from each region for input.

Steve Stierwalt continued and talked about the idea of “Super Districts.” He expressed that they (AISWCD) have been told they (Districts as a whole) need to look different for funding. With a “Super Districts” plan, districts would subject to an accountability factor. Districts could work together and share resources and staff that are specialized in certain categories.

AISWCD President, Myron Kirby, officially appointed a taskforce to work on a plan for funding and to report back to the full board. The members he appointed included Jerry Snodgrass, Lee Bunting, Terry Bogner, and Steve Stierwalt who would act as Chairman.

Gerard Fabrizio asked Myron Kirby to add five employees and himself to the taskforce. Myron stated he would take it under consideration.

A motion was made to work on a plan and actively encourage districts to work together and come up with their own multi-county cooperation agreements.

1st = Steve Stierwalt 2nd = Terry Davis

There was discussion on the motion. Myron Kirby stepped to the side and gave Vice President, Tom Beyers, the floor.

A motion was made to table this motion until a future meeting.

1st = Myron Kirby 2nd = Roger Johnson

A vote with a raise of hands was conducted. Yes=12 No=8 Motion Passed to table previous motion.

Committee Reports

Forestry - David McCormick asked Van Bitner, Planning Committee Chairman, if the forestry committee could lead a session at summer conference. Van agreed. This year's theme will be focused on trees and forestry.

December 2015 Board of Directors Minutes (Continued)

Focus Area Committee Reports

Communications - Steve Stierwalt reported that most of the time the committee had talked about the new plan for funding.

Education - Jerry Snodgrass reported that Valerie Keener from IDNR had been in attendance and she stated that this year the Teacher of the Year winners received a grant for a field trip. One of the teachers has already taken advantage of this grant.

Envirothon - Sondra Baker attended the committee meeting and asked that a new rule be adopted and enforced saying any LUC sending a winning team to the state level must also send a representative to volunteer at the event.

A motion was made to say any LUC sending a winning team to the state level must also send a representative to volunteer at the state Envirothon competition.

1st = Jerry Snodgrass 2nd = Roger Johnson Carried = All

Planning - Van Bitner reported that many items for the planning stages of the 2016 summer conference had been discussed. The committee is thinking about buffets for lunches and keeping a plated meal for dinner. The committee also talked further about the 2016 Twilight Parade that takes place the first day of the Illinois State Fair.

A motion was made to hold the 2016 summer conference July 25, 2016 and July 26, 2016.

1st = Van Bitner 2nd = Steve Fulling Carried = All

A motion was made to make the 2016 theme "You, Me, and Trees"

1st = Van Bitner 2nd = Jason Anderson Carried = All

Legislative - Tom Beyers reported that a date for the 2016 legislative day has not been set but it is possible it will be taking place the first week of March. AISWCD will host a reception similar to what they have the past couple of years.

A motion was made to schedule and plan a legislative day event the first week of March with a reception afterwards.

1st = Tom Beyers 2nd = Roger Johnson Carried = All

The executive committee will continue to reach out to both sides of legislators to seek their current positions on SWCDs.

Urban Community & Conservation - Gerard Fabrizio reported that there were only three members at the Urban committee. Matt Hanauer had given an update during the grant portion of the meeting. NRCS is giving EQIP funds to northeast counties.

Myron Kirby asked that everyone encourage landowners to enter into Client Gateway.

Financials - Kenny Vosholler

A motion was made to accept the financials.

1st = Roger Johnson 2nd = Lee Bunting Carried = All

A motion was made to accept the amended budget.

1st = Roger Johnson 2nd = Steve Fulling Carried = All

Employee Raises/Bonuses

A motion was made to go into a closed session to discuss employee salaries and raises.

1st = Steve Fulling 2nd = Barb Klinger Carried = All

During closed session, only AISWCD board members were present. Raises and end of year bonuses were discussed for each employee individually. Van Bitner took the following notes:

A motion was made to approve the grant employees' raises and salaries.

1st = Jerry Snodgrass 2nd = Barb Klinger Motion Passed

A motion was made to approve the AISWCD employees' raises and salaries.

1st = Roger Johnson 2nd = Dan Duval Motion Passed

A motion was made to exit the closed session.

1st = Steve Fulling 2nd = Randy Molitoris Motion Passed

AISWCD employees, SWCD employees, and guests were asked to rejoin the meeting.

A motion was made to approve amounts discussed in the closed session.

1st = Jerry Snodgrass 2nd = Roger Johnson Motion Passed

Area VP Reports

Area 1 - Jerry Snodgrass asked that AISWCD come up with an amount districts should have in their bank accounts when they close their offices. This was brought up in the executive committee and it was decided there that AISWCD will make a list of items districts should be thinking about. Every district is different so a set number cannot be decided on by AISWCD, but it is hoped that districts can look at the list and consider what is best for them.

Area 2 - David McCormick asked if districts have to pay dues to AISWCD to participate in NRCS agreements once funds come in from the state. Myron Kirby answered him and said yes and that is the current AISWCD policy.

Area 3 - Steve Stierwalt reported that he had attended the recent Farm Bureau annual meeting in Chicago.

December 2015 Board of Directors Minutes (Continued)

Area 4 - Glen Bowers was not present but Steve Fulling reported on his behalf. Steve mentioned that LUC 11 has two districts that are struggling to keep their doors open currently.

Other: A question came up concerning the administration for Client Gateway. It was stressed that Angela Biggs had reported that the Administrative Assistance was all of the administrative work from start to finish of the contract.

Adjournment

The meeting was adjourned at 12:45 pm

1st = Barb Klinger 2nd = Don Beisiegel Carried = All

Minutes taken by: Gina Bean (AISWCD Administrative Coordinator) and Van Bitner (AISWCD Secretary).

Minutes transcribed by: Gina Bean (AISWCD Administrative Coordinator)

**AISWCD Board of Directors Meeting
Meeting Minutes
March 3, 2016: Northfield Inn, Springfield, IL**

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President (Phone) Kenny Vosholler, Treasurer Van Bitner, Secretary Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Glen Bowers, Area 4 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 (Phone) Lee Bunting, LUC 3 (Phone) Ross Adams, LUC 3 Larry Sterett, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6 Joe Rothermel, LUC 7</p> <p><u>Absent:</u> Terry Davis, LUC 4 Tom Anderson, LUC 14 Marie Bunting, Auxiliary President</p>	<p>Bruce Yingling, LUC 8 Jason Anderson, LUC 9 Daniel Doedtman, LUC 10 Steve Fulling, LUC 11 (Phone) Don Beisiegel, LUC 12 Roger Johnson, LUC 13 Dale Shumaker, LUC 15 Gerard Fabrizio, LUC 16 Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Spring Duffey, ISWCDEA Thad Eshleman, ISWCDEA Sondra Baker, Envirothon</p>
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Myron Kirby called the meeting to order at 1:25 pm. Van Bitner took roll.

Myron Kirby stated that there would be changes to the order of the agenda. After "Agency Partner Reports" all new business would be discussed and then they would continue with the rest of the partner reports.

A motion was made to approve the agenda as discussed.

1st= Roger Johnson 2nd= Glen Bowers Carried = All

Approve December 2015 minutes as printed.

1st= Roger Johnson 2nd= Don Beisiegel

Discussion:

Gerard Fabrizio asked that the following changes be made to the December 2015 minutes:

1. On page 34, last paragraph, Gerard Fabrizio would like it to read "Gerard Fabrizio motioned to add five employees and himself to the taskforce. A second was not asked for by Myron Kirby. Myron stated he would take it under advisement."

2. On page 34, under additional items, Gerard Fabrizio stated that the second paragraph under additional items, he wanted added that there was "no discussion on the motion" and that Myron Kirby had stepped away from his chair to be a voting member to table the motion.

****Note: Further research into the December 2015 minutes show that on page 35 that Myron Kirby did step away from his position to table the motion.***

The motion to approve the December 2015 minutes as discussed was approved by all.

Partner Reports

IDOA: Steve Chard reported that the IDOA has the Soil and Water Conservation Districts in the budget at \$4 million, \$2 million being for operations and \$2 million being for cost-share. He stated that Warren Goetsch would discuss that further when he joined the meeting. Steve reported that the conservation cropping seminars had been successful and that they had 300 people in attendance. Locations are set for next year including Rockford, Jacksonville, and Carbondale.

March 2016 AISWCD Board of Directors Meeting Minutes (Continued)

New Business

North Central Region NACD Meeting (January 13, 2015) Update- Myron Kirby updated the board from his recent NACD North Central Region meeting. He let them know that the event had a lot of focus on pollinators. He stayed for the Indiana SWCD annual conference which he thought was very impressive.

State Funding Plan Update - /Chairman's Meeting Update—Myron Kirby reported on the detailed funding plan that would be voted on during the meeting. He stressed that it was a working document. He let the group know that after the front page of the plan had been premiered, he was no longer hearing the word consolidation.

Myron Kirby thanked the taskforces that helped develop the plan and stated that Steve Stierwalt had moved the group forward more in the last six months. Myron also reported that he and Kelly Thompson had met with Alec Messina, Policy Advisor for Environment and Energy, from the Governor's office before the Legislative Day event and the meeting was very positive.

Myron Kirby explained to the group that discussion could be had on the plan but they would be voting either yes or no to support the entire document and they would not be voting on the options individually that were listed in the document.

Discussion on the Plan:

Kenny Vosholler discussed the plan with the board.

Myron Kirby let the group know that the SWCDs have to have employees to survive.

Kelly Thompson explained to the group that the part concerning numbers of employees and IDOA, was referencing the fact that with other grants, you must ok employee numbers and salaries initially with the agency supplying the funds for the grant. Myron Kirby also gave an example that there are Districts who employ only one employee who is part time and they are receiving the entire allocation that all of the other Districts are receiving. This feature in the plan was for accountability.

There was concern from members of the board on this part of the plan.

Steve Chard from IDOA, spoke to let the board members know that IDOA does not see their relationship with Districts changing. He reinforced that for the 2017 budget, Districts are a line item under the Partners in Conservation Grant. Ross Adams had looked up Ag line items and pointed out that all other ag line items received what they had asked for or more except SWCDs.

Gerard Fabrizio wanted it to be known that SWCDs want to be a line item in the 2017 budget.

Jason Anderson asked if Districts could use funds allocated to them, with this plan, to pay for employee insurance through CMS. Myron Kirby confirmed letting him know that yes they could do that. Jason also asked what would happen if a District felt the funds were too low and it was not taken. Myron let him know that details would have to be worked out, but those funds could be put into the performance based funding pot of money.

Myron Kirby let the board know that it is ok for Districts to share employees, much like many are already doing.

Joe Rothermel wanted to know who would control the 25% performance based funding money. Myron Kirby let him know that he could not answer that at this time, but pointed out that AISWCD has not administered those funds in the past.

The question was asked to Steve Chard if he had seen the plan and if IDOA was willing to do what was stated in the plan. Steve let him know that it was a proposal and that he could not endorse the plan but could say that a plan needs to make the SWCDs look different.

A motion was made to approve the funding plan as presented.

1st= Jerry Snodgrass 2nd= Randy Molitoris

Myron Kirby, let the Board of Directors know that a vote would be taken at the Directors table first and then votes on the phone would be heard. He stated that he would state the Directors name and at that time the Director would let it be known their position.

March 2016 AISWCD Board of Directors Meeting Minutes (Continued)

Name	Position on the Board	Vote
Tom Beyers (Phone)	Vice President	Yes
Kenny Vosholler	Treasurer	Yes
Jerry Snodgrass	Area 1 Vice President	Yes
David McCormick	Area 2 Vice President	No
Steve Stierwalt	Area 3 Vice President	Yes
Glen Bowers	Area 4 Vice President	Yes
Barb Klinger	LUC 1 Representative	Yes
Terry Bogner (Phone)	LUC 2 Representative	Yes
Ross Adams	LUC 3 Representative	No
Larry Sterett	LUC 4 Representative	No
Dan Duval	LUC 5 Representative	Yes
Randy Molitoris	LUC 6 Representative	Yes
Joe Rothermel	LUC 7 Representative	Yes
Bruce Yingling	LUC 8 Representative	No
Jason Anderson	LUC 9 Representative	Yes
Daniel Doedtmann	LUC 10 Representative	Yes
Don Beisiegel	LUC 12 Representative	Yes
Roger Johnson	LUC 13 Representative	Yes
Dale Shumaker	LUC 15 Representative	Yes
Gerard Fabrizio	LUC 16 Representative	No

At the time of the vote, Van Bitner and Steve Fulling were not present.

The vote was calculated by Gina Bean as 15 Yes votes and 5 No votes. Myron Kirby stated he had the same count and that the proposal would move forward.

Partner Reports Continued

ISWCDEA - Thad Eshleman started his report by letting the board know that ISWCDEA appreciated the time allowed at the Chairman's meeting for them to present their plan. Spring Duffey is working on training for employees. Thad also reported that they are planning sessions for Tuesday during summer conference and that he will discuss it further with Kelly Thompson and Gina Bean.

Envirothon - Sondra Baker gave a report that local competitions have already started taking place. This year's event will be April 27 and April 28 in Monticello, IL. The deadline for team and volunteer registrations is April 11th. The deadline for team release forms is April 15th. She is confident that she will raise enough funds for this year's event. Pheasants Forever are donating this year and plan to reach the \$5,000 sponsorship level in the future so their name will appear on the winning trophies. District sponsorships are lower this year but Sondra says that was expected with the current funding situation. The National competition will be held in Canada this year. If the winning team drives they will not need to purchase passports they can purchase a passbook which is much cheaper.

SWCD Insurance - Melissa Cauble reported that she currently has 88 members listed on the CMS coverage. She also reported that since last quarterly boards, nine resource conservationists have left their positions with SWCDs for other employment that offered health insurance. She talked with Alec Messina at the Legislative Day reception about the concern of having no technical staff by the end of the year.

March 2016 AISWCD Board of Directors Meeting Minutes (Continued)

Old Business

SWCD Dues Update - Gina Bean gave the dues update by stating that since the by-laws were changed in July to say that an active voting member shall be the Soil and Water Conservation Districts of Illinois, whose dues have been paid in full for the previous 365 days, the association is now only looking at the last invoice that was sent April 7, 2015. Districts that have not paid that invoice include Adams, Kankakee, Macon, and Pope/Hardin. After April 7, 2016, all Districts will be considered in good standing as long as no other operation funds are distributed that the Association can collect dues on.

Grants Update

A.604B - Matt Hanauer reported that the IUM Technical Review Committee is currently updating more than 10 standards, including five basin standards, a new rolled perimeter control standard, three streambank protection standards, and three tree protection standards. A request for proposal was also sent out to update the Temporary Sediment Trap standard. Standards for Sediment Forebays, Temporary Stream Crossings, and Erosion Control Blankets have been updated and approved by the IEPA. A long term planning meeting is planned for March 21st to discuss the future of the project through a new grant cycle, beginning in July 2016, and beyond. Matt Hanauer's position will be changing in the future to allow him to spend more time working with districts to create watershed groups and put together watershed plans. Several counties have already reached out and the Association will be willing to help as much as possible.

B.CREP - Gina Bean reported that all six positions are currently filled with Brooke Myres in Brown County being the latest hire. Her start date was February 16, 2016. Gina and Kelly had a meeting recently with IEPA and IDNR to discuss the current contracts and funding for the grant. IDNR and AISWCD have a signed contract for the grant but because the IDNR funds are from the state, AISWCD cannot bill them until the state budget has been passed. At the current spending rate, using only IEPA funding, the grant will last until June. Starting April 1st, like many state agencies, CRSs will still turn in expense reports, but will not be reimbursed until the IDNR funds are released. If there is still not a state budget by June 1st, AISWCD will start furlough days for the CRSs beginning with one a week.

C.NRCS Agreement - Kelly Thompson updated the committee letting them know that she has emailed SWCDs that have been reporting zero on their Administrative Assistance reports. She will need to give that information to Angela Biggs. The new CRP agreement has started and will go till June with document turn in dates in April and June.

Illinois Nutrient Loss Reduction Strategy Taskforce Update—Myron Kirby let the group know that Tom Beyers' report was in the handout folder. It states that SWCDs had hosted nearly 50 NLRS roadshows this winter.

Committee Reports

Executive

A motion was made for Ivan Dozier (NRCS) to be the 2016 Friend of Conservation.

1st= Roger Johnson

2nd= Glen Bowers Carried = All

Forestry - David McCormick reported that the committee had partner reports but no action items to discuss.

Illinois Rivers Coordinating Council – Steve Fulling gave his report from the phone. He talked to the board about how the Illinois State Lt. Governor made it a point to talk to him and speak highly of the AISWCD group that spoke on behalf of the SWCDs at her Peoria meeting. Gina Bean will email his full report to the board after Quarterly Boards.

Nominating Committee (All Four Executive Positions Up For Elections) - Terry Davis was not present for the report and had not sent in a report to discuss. This item will be moved to the June Quarterly Board meeting for discussion.

Focus Area Committee Reports

Communications - Steve Stierwalt reported that 50 Districts had hosted NLRS roadshows recently. They would like to see the Association produce a press release that can state this fact that all Districts could use to promote future roadshows. The committee feels that Legislators should be invited to the NLRS roadshows. The state office can start the process, but Districts need to then take it over.

Dan Doedtman reported that during Legislative Day, receptionists told him to email Urban Legislators and to let them know who the SWCDs are.

Gerard Fabrizio asked President Kirby to allow Steve Stierwalt to present his Long Range Plan at this time. President Kirby allowed.

March 2016 AISWCD Board of Directors Meeting Minutes (Continued)

Steve Stierwalt has met with Carol Hays and Mike Baise who support SWCDs. They will look into securing funding for those that may work on a strategic plan for Districts. The strategic plan process could identify where SWCDs want to be in five years. A plan could then develop. Myron Kirby reported that Steve is moving forward on this item.

Education - Jerry Snodgrass reported that the committee reworded a couple of areas of the George McKibben Scholarship and the Teacher of the Year awards. Sponsors for the Teacher of the Year award are locked in for 2016. He encouraged Directors to reach out to teachers for this award.

Planning - Van Bitner reported that the biggest change to this year's conference is that instead of partner reports at Opening Ceremony they will only report at the annual meeting. The Opening Ceremony will consist of District spotlights.

Legislative

A motion was made to name Jerry Costello as this year's Legislator of the Year.

1st= Roger Johnson 2nd= Don Beisegel Carried = All

Glen Bowers would like the group to consider Representative Charles Meier for this award in the upcoming years.

Kelly Thompson gave a report on Legislative day that there were 77 SWCD Employees, Directors, and partners present for the Legislative Day event. She also reported that there 12 Legislators that attended the reception. Gina Bean will send a complete report out the following week.

Gerard Fabrizio would like the association to look into holding the event in the morning next year.

Financials - Kenny Vosholler discussed items that had come up in the financial meeting.

A motion was made for the Board to decide how to report all income and expenses so that the Association as more transparency.

1st= Dan Duval 2nd= Jason Anderson Carried = All

A motion was made for AISWCD to continue to cover and invoice Districts for the general liability, property, inland marine, and workers compensation policy and look into billing Districts for invoice differences.

1st= Kenny Vosholler 2nd= Roger Johnson Carried= All

Accept Financials: 1st= Gerard Fabrizious 2nd= Dan Doedtman Carried= All

Urban Community & Conservation – Gerard Fabrizious reported that NRCS has begun a pilot project to reach urban producers. They are currently working in Lake and N. Cook counties and have had some success. The application process is similar to other NRCS conservation programs.

Area VP Reports

Area 1 - Jerry Snodgrass reported that he brought up questions from his area at the Executive committee meeting and those will be answered.

Area 2 - David McCormick thanked everyone for coming to the meeting and stated that everything from his area had been covered.

Area 3 - Steve Stierwalt reported that there was nothing new to report.

Area 4 - Glen Bowers reported that his area is concerned with funding.

Additional Items

Myron Kirby reported that the varmint rifle that was donated from the board brought in \$2500.00 at the NACD auction. He thanked everyone who donated.

Adjournment

The meeting was adjourned at 4:01pm.

1st= Barb Klinger 2nd= Van Bitner Carried = All

Minutes taken and transcribed by Gina Bean, AISWCD Administrative Coordinator.

**AISWCD Board of Directors Meeting
Meeting Minutes: June Quarterly Board
June 7, 2016 at 8:15 am
Northfield Inn, Springfield, IL**

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President (Phone) Van Bitner, Secretary Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Glen Bowers, Area 4 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 Lee Bunting, LUC 3 Terry Davis, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6 Joe Rothermel, LUC 7 Bruce Yingling, LUC 8 Jason Anderson, LUC 9 Steve Fulling, LUC 11 Roger Johnson, LUC 13 Dale Shumaker, LUC 15 Gerard Fabrizius, LUC 16</p>	<p><u>Others Present:</u> Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Marie Bunting, Auxiliary Spring Duffey, ISWCDEA Terina Coffey, ISWCDEA Sondra Baker, Envirothon</p> <p><u>Absent:</u> Kenny Vosholler, Treasurer Lonnie Wilson, Past President Daniel Doedtman, LUC 10 Don Beisiegel, LUC 12 Tom Anderson, LUC 14</p>
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The meeting was called to order at 8:26 am by AISWCD President Myron Kirby. Van Bitner took roll.

Approve Agenda: 1st Glen Bowers 2nd Steve Stierwalt Motion Carried
Approve March 2016 Meeting Minutes: 1st Jerry Snodgrass 2nd Glen Bowers Motion Carried

Partner Reports

Pehlman and Dold (Auditors) – Tim Cravens and Matt Hamstra were present to report. Tim reported that 2015 saw more grant revenue than previous years and because of this AISWCD must also have a Federal Audit. That will take place in the next couple of weeks. The financial portion of the audit he passed out will not change but they will be adding their opinion page after the Federal Audit is complete. Tim discussed the audit report page by page with the board. He let the board know that the Foundation is now tax exempt again.

A motion was made to approve the 2015 audit report.

1st David McCormick 2nd Barb Klinger Motion Carried

IDOA – Warren Goetsch reported that the legislative groups have continued to work even after the sessions had concluded. He is optimistic that something will happen with the state budget before the beginning of the new fiscal year. He encouraged SWCDs to continue to talk to their legislators. Session is scheduled for Wednesdays.

Steve Chard was also present and discussed amendments to obnoxious weeds, SB2160, and HB5900 which is the pollinator bill. He reported that the State Fair Foundation bill will be unsuccessful in legislature. One last item he reported on was the Great Lakes Basin and the farmland it will consume.

FSA – Rick Graden reported that they have been working on the Farm Storage Loan Program. Terry Davis asked if FSA can give more clarification with pollinator maintenance in the offices.

Lobbyist – Mike Hoffmann reported that the House had canceled their session that was to be held June 8, 2016. He has been contacted by the top budget people for the Speaker's staff. He discussed the stop gap budget that has been talked about which has \$0 for 2016 and \$4 million for 2017 for SWCDs. He believes they contacted him due to the SWCDs contacting Legislators and the Governor's office and encouraged SWCDs to continue to call. He is currently watching the following Bills: SB2046, SB2038, SB6585, and SB2160.

Auxiliary – Marie Bunting thanked everyone for voting on the posters and the photos. The Auxiliary will be helping with the entertainment after the Farm Family Banquet. They will be having their country store and their programs include invasive species and herb planters.

June 2016 AISWCD Board of Directors Meeting Minutes (Continued)

ISWCDEA- Spring Duffey reported that the state budget is on the minds of employees. Morale is low and she asked for patience with employees during this trying time. ISWCDEA will not be having any Monday sessions during Summer Conference. They are hoping by only having sessions on Tuesday, if a Director is only coming for Annual Meeting, they can carpool together to save funds. They will be having their gun raffle again this year. Individuals can see a ISWCDEA board member if tickets are needed and they will not be attending the conference. You do not need to be present to win. ISWCDEA is working on a By-Law change that will be voted on this December. This By-Law change would have a Co-Chair step down from their position, but still be on their board, if the AISWCD president or vice president is from their District. ISWCDEA is recommending to Districts that they cooperate with the Prevailing Wage in case state funding is received. ISWCDEA Scholarship forms are due to Joe Bybee by June 30, 2016. They are currently watching SB2058 and looking to see what impact it has on employees.

Envirothon – Sondra Baker reported the winners that were listed in the packet. She also discussed the Profit and Loss QuickBooks report that was provided.

SWCD Insurance – Melissa Cauble discussed the handout that was included in the board member packets concerning the SWCD health insurance.

NACD – Kelly Thompson reported that NACD and NRCS are doing a new employee boot camp in Nebraska that lasts two and a half weeks. Kelly contacted three SWCD employees and none could attend due to the length of time. She will send information out IL ALL so employees can share the information with their directors. She can send two employees each for the months of July, August, and September.

IL LICA – Tom Beyers reported as IL LICA's President, that they have been involved in several RCPPs. They appreciate the assistance from SWCDs and NRCS.

Old Business

SWCD Dues – Gina Bean reported that all Districts are currently in good standing considering the Association has not recently asked for any dues. Myron Kirby reported that while the Association had not received any dues, the NRCS administrative fees they were collecting has helped them to continue to work.

Grant Updates

604B – Kelly Thompson reported that the current 604B grant will be ending in July. The next grant will pick up where this one ends and will be for \$110,000. Matt Hanauer has been busy with his working groups and stresses that if Districts need help with Watershed plans or groups to reach out to him.

CREP – Gina Bean and Kelly Thompson reported that the CRS positions had been terminated May 31, 2016 due to lack of state grant funds. Gina Bean let the Board know that Brian Rennecker had taken a position with Sangamon County SWCD as their new R.C.

NRCS – Kelly Thompson reported that Districts are currently finalizing their February through June CRP agreements. There is a new agreement for Administrative Assistance and CRP. Kelly is working with Angela Biggs to finalize all details between AISWCD and NRCS before those agreements go out to the Districts. This agreement will be a 75/25% split. She expects the month of July to be a paperwork month. Kelly will be meeting with LUCs in the upcoming months to discuss and explain all paperwork. NRCS has asked that Administrative Assistance funds be distributed based on the NRCS work load. There will be three levels: \$11,000 \$9,000 and \$7,000. Kelly is encouraging Districts to sign up for their own Districts. She also reported that AISWCD was asked by NRCS to hire a full time employee to handle the Administrative Assistance and the CRP contracts with the Districts. Terry Davis suggested that they use the Cloud system and have five SWCD employees from different locations in the state do the work. The new CRP contract will be for \$1.8 million and will have a cap of \$30,000 for each district. This agreement will run from July through December 2016.

IL State Budget Update – Myron Kirby has been in contact with the Governor's office concerning the suspension that SWCDs are currently still under.

Illinois Nutrient Loss Reduction Strategy – Tom Beyers thanked the districts that participated in roadshows. He is thinking it may be possible to have more roadshows in August.

New Business

Myron Kirby let the board know that Kelly Thompson and her family were still recovering from the tornado that had hit her home in March and that her and her husband were expecting another child later this year.

Committee Reports

A. Executive – Myron Kirby updated the Board letting them know that the office has run out of supplies for the SWCD ID badges they provide to districts.

A motion was made to spend up to \$500 for SWCD badges.

1st Lee Bunting **2nd Barb Klinger** **Motion Carried**

Motion to approve the Executive Committee report:

1st Lee Bunting **2nd Steve Stierwalt** **Motion Carried**

June 2016 AISWCD Board of Directors Meeting Minutes (Continued)

B. Forestry – David McCormick reported that the committee is working on getting new members. The Illinois Forestry Development Council is putting in a RCPP proposal.

A motion was made to approve the winner of this year's Forestry Contribution Award winner as Ed Anderson.

1st David McCormick 2nd Randy Molitoris Motion Carried

Motion to approve the Forestry Committee report:

1st Glen Bowers 2nd Terry Davis Motion Carried

C. Illinois River Coordinating Council – Steve Fulling reported that there is a meeting later this week for the council.

Motion to approve the Illinois River Coordinating Council report:

1st Gerard Fabrizio 2nd Dan Duval Motion Carried

D. Nominating Committee – Terry Davis reported that the nominating committee will be nominating the following at this year's Annual Meeting:

President – Myron Kirby and Steve Stierwalt

Vice president – Tom Beyers

Secretary – Van Bitner

Treasurer – Vacant

Kenny Vosholler is no longer on his SWCD board and cannot run for treasurer this year. Terry Davis asked Directors to be thinking about the treasurer position.

Motion to approve the Nominating Committee report:

1st Steve Stierwalt 2nd Bruce Yingling Motion Carried

Focus Area Committee Reports

A. Communications – Steve Stierwalt reported that the committee discussed strategic planning.

A motion was made to move forward with a strategic plan.

1st Dan Duval 2nd Gerard Fabrizio Motion Carried

The committee would like ideas for 319 and NREC grant ideas. These could focus on the NLRS and be local grants for Districts.

A motion was made to reapply for the 319 CREP Coordinator positions.

1st Steve Stierwalt 2nd Roger Johnson Motion Carried

A motion was made to start holding Executive Committee conference calls once a month.

1st Steve Stierwalt 2nd Jerry Snodgrass Motion Carried

There was discussion and an amendment was made to the original motion:

Monthly Executive Committee conference calls would not take place during months that a Quarterly Board or Annual Meeting does not take place. All AISWCD board members will have the opportunity to join the call if they wish.

1st Gerard Fabrizio 2nd Steve Stierwalt Motion Carried

Myron Kirby informed the group that the first monthly conference call would be in August.

Melissa Cauble spoke from the audience and suggested using Facebook as a tool to advertise programs. Kelly Thompson also stressed that all AISWCD board members need to be on the IL ALL email listing. She reported that the directions to be added are listed monthly in the Conservation Catchall or to call her or Gina Bean at the AISWCD office for directions.

Motion to approve the Communications Focus Area Committee report:

1st Terry Bogner 2nd Glen Bowers Motion Carried

B. Education – Jerry Snodgrass reported that a K-8 and 9-12 winner had been selected. He let the board know that letters would be sent to the winners before it would be announced. The George McKibben Scholarship had nominees that did not fit in the guidelines. The committee will be looking at the application closely to avoid this in the years to come. They did have a winner for this award that will also be announced once letters go out.

Sondra Baker reported that costs for the Envirothon camp continue to rise each year and the price for the teams has stayed the same. FFA teams do not stay the night at the camp or eat any of the meals.

A motion was made to raise state Envirothon registration fees for the LUC teams from \$150 to \$250.

1st Roger Johnson 2nd Steve Fulling Motion Carried

June 2016 AISWCD Board of Directors Meeting Minutes (Continued)

Motion to approve the Education Committee report:

1st Jerry Snodgrass 2nd Randy Molitoris Motion Carried

C. Planning – Van Bitner reported that the meeting planning for this year's Summer Conference is moving along.

2017 Meeting Dates/Locations

March Quarterly Board will go along with Legislative Day and will be decided at a later time.

June Quarterly Board – June 5-6, 2017

September Executive Committee Call – September 1, 2017

December Quarterly Board – December 11-12, 2017

Summer Conference – July 24-25, 2017

A motion to approve the proposed 2017 meeting dates:

1st Van Bitner 2nd Gerard Fabrizio Motion Carried

Van Bitner reported that the Holiday Inn at Grand Prairie in Peoria has approached the office and put a bid in to host the 2017 Annual Meeting. The committee is taking this under consideration and will decide later this year where they will be having the 2017 Summer Conference due to state funding for Districts.

A motion to approve the Planning Committee report:

1st Dan Duval 2nd Roger Johnson Motion Carried

D. Legislative – Tom Beyers reported that the Farm Family award is still seeking official Governor sponsorship. The group has decided to stay with Boone's Saloon for the 2017 Legislative Day reception.

A motion was made to name Ivan Dozier as the 2016 Friend of Conservation.

1st Jason Anderson 2nd Randy Molitoris Motion Carried

Note: The Vice President was the head of the podium at this time and took the call to vote.

Resolutions

Tom Beyers reported that all resolutions will go before the voting delegates at the 2016 Annual Meeting unless an author withdraws their resolution. President Myron Kirby gave the podium to Vice President Tom Beyers to discuss and take votes on all resolutions.

Resolution 2016-1

Discussion included striking out "R.W. Troxell" since it ties the Association to only one agency.

A motion to support: 1st Roger Johnson 2nd Dan Duval Motion Carried

Resolution 2016-2

Discussion – This tax could generate \$160 million dollars. The SWCDs would share this tax revenue with a couple of other groups. This is not looking for a brand new tax and would dedicated funding to the groups it was supporting.

A motion to support: 1st Steve Fulling 2nd Terry Bogner Motion Carried

Resolution 2016-3

A motion to support: 1st Jerry Snodgrass 2nd Gerard Fabrizio Motion Carried

Resolution 2016-4

There was discussion on this resolution. Gerard Fabrizio spoke about employees not being allowed to attend the Chairman's meeting in February. His LUC is stressing the "in the spirit of" wording in the resolution. Randy Molitoris expressed that the Legislature has caused many of the problems in the organization. Tom Beyers informed the board that the Executive Committee had a report from Jason Brokaw with Griffin, Winning, Cohen, and Bodewes, P.C. that discussed the OMA requests and let the board know that Jason did say that the Association can ask those Districts to retract their requests. Myron Kirby spoke about the Chairman Meeting and that the attorney's response is that the Association is not a public body and is not OMA regulated. Jerry Snodgrass let the board know that the proposed resolution could jeopardize the Association's lobbying efforts.

A motion to support: 1st Terry Davis 2nd Jerry Snodgrass Motion Was Not Carried

The AISWCD Board of Directors does not support Resolution 2016-4

Resolution 2016-5

Discussion – Melissa Cauble spoke from the audience and explained the reasoning behind the resolution.

A motion to support: 1st Gerard Fabrizio 2nd Jason Anderson Motion Was Not Carried

The AISWCD Board of Directors does not support Resolution 2016-5

Resolution 2016-6

Discussion – Tom Beyers confirmed that the new NRCS agreement is open to all districts since AISWCD is not currently collecting dues payments and all districts are in good standing. Districts need to be in good standing in order to participate in AISWCD programs.

A motion to support: 1st David McCormick 2nd Jason Anderson Motion Was Not Carried

The AISWCD Board of Directors does not support Resolution 2016-6

Resolution 2016-7

Discussion – Myron Kirby stated that he felt the resolution should not have included Kelly Thompson. She is their employee and answers to him and the Board. Kelly Thompson responded by saying she had not been informed by any of the Board of Directors that they had disapproved of the way she performs her job. Tom Beyers also spoke about the Board of Directors being a team and that this resolution speaks on each of them. He spoke of being in meetings with Myron and how Myron has always supported SWCDs and has fought for them. Gerard Fabrizius spoke in favor of the resolution. Glen Bowers spoke in support of Myron.

A motion to support: 1st Gerard Fabrizius 2nd Bruce Yingling Motion Was Not Carried

The AISWCD Board of Directors does not support Resolution 2016-7

By-Law Amendments

By-Law Amendment 2016-1

The first amendment was focused on the AISWCD dues structure. The Executive Committee had voted that the amendment needed to be looked at again and be rewritten after more research had been done.

A motion of support: 1st Lee Bunting 2nd Gerard Fabrizius Motion Was Not Carried

By-Law Amendment 2016-1 will not go before the Annual Meeting voting delegates.

By-Law Amendment 2016-2

The second by-law amendment that was discussed focused on organizations being affiliate members of the association and their voting rights. The Executive Committee voted to support this amendment but the Board of Directors felt there were too many variables and more thought and consideration needed to go into the wording.

A motion to support: 1st David McCormick 2nd Jerry Snodgrass Motion Was Not Carried

By-Law Amendment 2016-2 will not go before the Annual Meeting voting delegates.

A motion was made to approve the Legislative Committee report:

1st Steve Fulling 2nd Jason Anderson Motion Carried

E. Financials – Treasurer Kenny Vosholler could not attend the June Quarterly Board meeting, so President Myron Kirby sat in as Financial Chairman and reported to the board. Myron explained each page of the financial report handout.

A motion was made to accept the financials: 1st Roger Jonson 2nd Barb Klinger Motion Carried

A motion was made to accept the audit report: 1st Glen Bowers 2nd Barb Klinger Motion Carried

A motion was made to accept the Financial Committee report:

1st Jerry Snodgrass 2nd Roger Johnson Motion Carried

F. Urban Community and Conservation – Jerry Snodgrass reported that only himself, Matt Hanauer, and Renea Hildebrandt were present for the meeting. Renea has let them know that IDNR has a new website.

A motion was made to accept the Urban Community and Conservation Committee report:

1st Jerry Snodgrass 2nd Roger Johnson Motion Carried

Area VP Reports

Area 1 VP – Jerry Snodgrass reported that an employee had let him know that an article in Farm Week stated that Farm Bureau had obtained the tax reduction for the filter strips. SWCDs were not listed and they had started the reduction in 1996 and have always supported it. Jerry stated that they will be asking the employee if they would like to write a letter to the editor letting them know the SWCD role in the reduction.

Area 2 VP – David McCormick encouraged Directors to attend this year's summer conference.

Area 3 VP – Steve Stierwalt asked that all districts have at least one person on Client Gateway. He stressed that we need to support Ivan Dozier with sign ups. DCs can assist if it is needed.

Area 4 VP – Glen Bowers reported that his area has a concern with the state budget and lack of funds.

A motion was made to approve all Area VP reports.

1st Steve Fulling 2nd Barb Klinger Motion Carried

June 2016 AISWCD Board of Directors Meeting Minutes (Continued)

Attorney General OMA Requests

The three OMA requests that had been sent into the Attorney General's office were discussed.

A motion was made to send a letter, from the Association, signed by the President, to the three districts asking them to retract their requests to the Attorney General's office.

1st Terry Davis 2nd Roger Johnson Motion Carried

A motion to adjourn the meeting was made at 1:29 pm.

1st Steve Fulling 2nd Barb Klinger Motion carried

Minutes By: Gina Bean, AISWCD Administrative Coordinator

Association of Illinois Soil & Water Conservation Districts
35th Annual Foundation Meeting
Tuesday, July 28, 2015 at 1:00 p.m.
Northfield Inn Conference Center: Springfield, Illinois

The meeting was called to order at 3:40 p.m. by AISWCD President Myron Kirby.

Roll call was taken by AISWCD Secretary Van Bitner of Member Districts, there were 46 Districts present, so there was **NOT A QUORUM PRESENT.**

Approval of 2014 34th Annual Meeting Foundation Minutes and Approval of 2014-2015 Foundation Meeting Minutes could not be approved because there was not a quorum.

OLD BUSINESS –None

NEW BUSINESS

Other –It was decided to have the Foundation Meeting held at the beginning of the Annual Meeting each year.

The meeting was adjourned at 3:45 p.m.

Minutes submitted by: Sue M. Davis
AC, Christian County SWCD

**AISWCD Foundation Meeting Minutes
December Quarterly Boards
Northfield Inn, Springfield, IL
December 8, 2015 @ 8:15 am**

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President Van Bitner, Secretary Kenny Vosholler, Treasurer Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 Lee Bunting, LUC 3 Terry Davis, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6 Joe Rothermel, LUC 7 Jason Anderson, LUC 9 Daniel Doedtman, LUC 10 Steve Fulling, LUC 11 Don Beisiegel, LUC 12 Roger Johnson, LUC 13 Tom Anderson, LUC 14 Dale Shumaker, LUC 15 Gerard Fabrizius, LUC 16 Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Marie Bunting, Auxiliary President Spring Duffey, ISWCDEA Thad Eshleman, ISWCDEA Sondra Baker, Envirothon</p>	<p><u>Absent:</u> Lonnie Wilson, Past President Glen Bowers, Area 4 VP Mike Hoffmann, Lobbyist</p> <p>LUC 8 is currently vacant</p>
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Myron Kirby called the meeting to order at 8:30 am.

Approval of Agenda: 1st = David McCormick 2nd = Don Beisiegel Carried = ALL

Approval of June 2015 Minutes: 1st = Don Beisiegel 2nd = Terry Davis Carried = ALL

No old business to discuss.

Approval of the Foundation Financials: 1st = Roger Johnson 2nd = Dan Doedtman Carried = ALL

Myron Kirby adjourned the meeting at 8:36 am and said a word about the late Darrell Roegge.

1st = David McCormick 2nd = Don Beisiegel Carried = ALL

Minutes taken and transcribed by: Gina Bean, AISWCD Administrative Coordinator

AISWCD Foundation Meeting Minutes
March AISWCD Quarterly Board
March 3, 2016: Northfield Inn, Springfield, IL

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President (Phone) Kenny Vosholler, Treasurer Van Bitner, Secretary Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Glen Bowers, Area 4 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 (Phone) Lee Bunting, LUC 3 (Phone) Ross Adams, LUC 3 Larry Sterett, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6</p> <p><u>Absent:</u> Terry Davis, LUC 4 Tom Anderson, LUC 14 Marie Bunting, Auxiliary President</p>	<p>Joe Rothermel, LUC 7 Bruce Yingling, LUC 8 Jason Anderson, LUC 9 Daniel Doedtman, LUC 10 Don Beisiegel, LUC 12 Roger Johnson, LUC 13 Dale Shumaker, LUC 15 Gerard Fabrizio, LUC 16 Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Spring Duffey, ISWCDEA Thad Eshleman, ISWCDEA Sondra Baker, Envirothon</p>
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Myron Kirby called the meeting to order at 1:16pm.

Approve Agenda: 1st= Don Beisiegel 2nd= Dan Doedtman Carried= All
Approve December 2015 Minutes: 1st= Roger Johnson 2nd= Don Beisiegel Carried= All

Old Business

Gina Bean reported that Lee Bunting had asked about the negative amounts in the foundation. She has talked to the auditors who have said that it was probably a wrong click and they will fix it when they come to do the audit.

New Business

Approve Foundation Financials: 1st=Dan Doedtman 2nd=Roger Johson Carried=All

Kenny Vosholler talked on the need for more interest for the George McKibben Scholarship. It was voted in the financial committee to give out a scholarship this year and to see if the CDs can be cashed in for the payment.

A motion was made to give out a George McKibben Scholarship in 2016.

1st= Don Beisiegel 2nd= Randy Molitoris Carried= All

Myron Kirby talked about how companies can donate money for conservation projects and since the foundation is a 501c3, companies can write those donations off on taxes.

The meeting adjourned at 1:24pm

1st= Larry Sterett 2nd= Van Bitner Carried = All

Minutes taken and transcribed by Gina Bean, AISWCD Administrative Coordinator.

**AISWCD Foundation Meeting Minutes
June Quarterly Board
June 7, 2016 at 8:00 am
Northfield Inn, Springfield, IL**

<p><u>Present:</u> Myron Kirby, President Tom Beyers, Vice President (Phone) Van Bitner, Secretary Jerry Snodgrass, Area 1 VP David McCormick, Area 2 VP Steve Stierwalt, Area 3 VP Glen Bowers, Area 4 VP Barb Klinger, LUC 1 Terry Bogner, LUC 2 Lee Bunting, LUC 3 Terry Davis, LUC 4 Dan Duval, LUC 5 Randy Molitoris, LUC 6</p>	<p>Joe Rothermel, LUC 7 Bruce Yingling, LUC 8 Steve Fulling, LUC 11 Roger Johnson, LUC 13 Dale Shumaker, LUC 15 Kelly Thompson, AISWCD Gina Bean, AISWCD Matt Hanauer, AISWCD Marquitta Thomas, AISWCD Marie Bunting, Auxiliary Spring Duffey, ISWCDEA Terina Coffey, ISWCDEA Sondra Baker, Envirothon</p> <p><u>Absent:</u> Kenny Vosholler, Treasurer Lonnie Wilson, Past President Jason Anderson, LUC 9 Daniel Doedtman, LUC 10 Don Beisiegel, LUC 12 Tom Anderson, LUC 14 Gerard Fabrizio, LUC 16</p>
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The meeting was called to order at 8:03 am by AISWCD President Myron Kirby. Secretary, Van Bitner took roll.

Approve Agenda: 1st David McCormick 2nd Glen Bowers Motion Carried
Approve March 2016 Meeting Minutes: 1st Jerry Snodgrass 2nd Lee Bunting Motion Carried

Gina Bean explained the negative amounts that had previously been seen on the Foundation report were an error and that the auditors had removed them and corrected the mistake when they came to do the audit this year.

Jerry Snodgrass reported that a George McKibben winner had been selected out of three candidates. AISWCD will be notifying them and the letting the other two know they were not selected. After that has been done, the winner's name will be released.

Approve Foundation Financials: 1st Lee Bunting 2nd Roger Johnson Motion Carried
Approve moving the Certificates of Deposit to an account that has a higher percent of interest.
1st Roger Johnson 2nd Dan Duval Motion Carried

Motion to Adjourn at 8:10 am: 1st Barb Klinger 2nd Terry Davis Motion Carried

Minutes By: Gina Bean, AISWCD Administrative Coordinator

4:11 PM
06/02/16
Cash Basis

Association of IL Soil and Water Conservation Districts

Balance Sheet

As of June 2, 2016

	Jun 2, 16
ASSETS	
Current Assets	
Checking/Savings	
1 · GENERAL FUND- BOS Cash	50,530.01
2 · ENVIROTHON - BOS Cash	4,292.90
3 · GRANTS - BOS Cash	77,625.14
4 · BUILDING - WSB Cash	6,601.34
Total Checking/Savings	139,049.39
Total Current Assets	139,049.39
Fixed Assets	
1401 · FIXED ASSETS	
1550 · ACCUMULATED DEPRECIATION	-122,239.63
1500 · FURNITURE, FIXTURES & EQUIP	41,928.05
1450 · BUILDING	273,416.19
1475 · Vehicles	19,371.86
Total 1401 · FIXED ASSETS	212,476.47
Total Fixed Assets	212,476.47
TOTAL ASSETS	351,525.86
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	
2105 · FWT, FICA, Medicare Payable	23,057.00
2115 · FUTA PAYABLE	433.78
2120 · SUTA PAYABLE	40.58
Total 2100 · Payroll Liabilities	23,531.36
Total Other Current Liabilities	23,531.36
Total Current Liabilities	23,531.36
Long Term Liabilities	
Lease - Copier	4,465.00
2550 · N/P-National Bank of Petersburg	12,254.82
Total Long Term Liabilities	16,719.82
Total Liabilities	40,251.18
Equity	
3200 · RETAINED EARNINGS - PRIOR	142,907.23
3900 · Retained Earnings	123,984.12
Net Income	44,383.33
Total Equity	311,274.68
TOTAL LIABILITIES & EQUITY	351,525.86

4:10 PM
06/02/16
Cash Basis

Association of IL Soil and Water Conservation Districts
Profit & Loss
January 1 through June 2, 2016

	<u>Jan 1 - Jun 2, 16</u>
Ordinary Income/Expense	
Income	
GRANT ADMINISTRATIVE REVENUE	100,038.60
GRANT ACCOUNT INVOICES	751,109.97
BUILDING ACCOUNT INCOME	687.22
Pass Through Income	42,518.64
ANNUAL MEETING REVENUE	6,839.53
ENVIROTHON ACCOUNT INCOME	10,830.25
Checking Account Interest	125.35
Total Income	<u>912,149.56</u>
Expense	
Building Fund Monthly Transfer	600.00
WORKSHOPS/TRAINING/CONFERENC...	1,500.00
PASS THROUGH FUNDS	44,192.67
PAYROLL	41,868.13
AISWCD EMPLOYEE INSURANCE	5,584.55
5300 - CONTRACTUAL SERVICES	10,000.00
PROFESSIONAL SERVICES	1,530.00
TRAVEL	495.37
QUARTERLY BOARD MEETINGS	1,843.69
LEGISLATIVE	1,844.95
OFFICER EXPENSES	1,047.41
ENVIROTHON ACCOUNT EXPENSE	8,782.40
OFFICE EXPENSES	5,085.78
BUILDING ACCOUNT EXPENSES	743.19
MEMBERSHIP	800.00
GRANT EXPENSES	737,144.85
VEHICLE	2,102.97
NACD EXPENSES	1,424.98
OTHER	1,175.29
Total Expense	<u>867,766.23</u>
Net Ordinary Income	<u>44,383.33</u>
Net Income	<u><u>44,383.33</u></u>

2:07 PM

06/02/16

Cash Basis

Association of IL Soil and Water Conservation Districts **Profit & Loss Budget vs. Actual** January 1 through June 2, 2016

	Jan 1 - Jun 2, 16	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
GRANT ADMINISTRATIVE REVENUE	100,038.60	192,166.67	-92,128.07	52.1%
GRANT ACCOUNT INVOICES	751,109.97	2,855,709.99	-2,104,600.02	26.3%
BUILDING ACCOUNT INCOME	687.22	2,400.00	-1,712.78	28.6%
Pass Through Income	42,518.64	84,600.00	-42,081.36	50.3%
MEMBERSHIP DUES (SWCD)	0.00	0.00	0.00	0.0%
ANNUAL MEETING REVENUE	6,839.53	14,000.00	-7,160.47	48.9%
ENVIROTHON ACCOUNT INCOME	10,830.25	19,810.00	-8,979.75	54.7%
Miscellaneous REVENUE	0.00	0.00	0.00	0.0%
Checking Account Interest	125.35	250.00	-124.65	50.1%
Total Income	912,149.56	3,168,936.66	-2,256,787.10	28.8%
Expense				
Building Fund Monthly Transfer	600.00	1,200.00	-600.00	50.0%
SWCD Invoices From AISWCD	0.00	0.00	0.00	0.0%
WORKSHOPS/TRAINING/CONFERENCE...	1,500.00	2,540.00	-1,040.00	59.1%
PASS THROUGH FUNDS	44,192.67	84,600.00	-40,407.33	52.2%
PAYROLL	41,868.13	108,000.00	-66,131.87	38.8%
AISWCD EMPLOYEE INSURANCE	5,584.55	12,900.00	-7,315.45	43.3%
5300 - CONTRACTUAL SERVICES	10,000.00	24,000.00	-14,000.00	41.7%
PROFESSIONAL SERVICES	1,530.00	6,600.00	-5,070.00	23.2%
TRAVEL	495.37	2,000.00	-1,504.63	24.8%
ANNUAL MEETING	0.00	7,000.00	-7,000.00	0.0%
QUARTERLY BOARD MEETINGS	1,843.69	4,000.00	-2,156.31	46.1%
LEGISLATIVE	1,844.95	1,500.00	344.95	123.0%
OFFICER EXPENSES	1,047.41	6,750.00	-5,702.59	15.5%
ENVIROTHON ACCOUNT EXPENSE	8,782.40	19,810.00	-11,027.60	44.3%
OFFICE EXPENSES	5,085.78	10,300.00	-5,214.22	49.4%
BUILDING ACCOUNT EXPENSES	743.19	1,000.00	-256.81	74.3%
MEMBERSHIP	800.00	1,040.00	-240.00	76.9%
GRANT EXPENSES	737,144.85	2,855,709.99	-2,118,565.14	25.8%
VEHICLE	2,102.97	5,675.64	-3,572.67	37.1%
NACD EXPENSES	1,424.98	2,500.00	-1,075.02	57.0%
OTHER	1,175.29	1,695.00	-519.71	69.3%
Total Expense	867,766.23	3,158,820.63	-2,291,054.40	27.5%
Net Ordinary Income	44,383.33	10,116.03	34,267.30	438.7%
Net Income	44,383.33	10,116.03	34,267.30	438.7%

4:18 PM
06/02/16
Accrual Basis

Association of IL Soil and Water Cons. Dist. Foundation
Balance Sheet
As of June 2, 2016

	<u>Jun 2, 16</u>
ASSETS	
Current Assets	
Checking/Savings	
1020 · CHECKING-BOS FOUNDATION	0.99
1021 · BOS Affiliate Membership	31,077.61
1022 · CASH-BANK OF SPFLD SAVINGS	2,068.69
1026 · FOUND. ENDOWMENT BOS-Building	3,857.09
Total Checking/Savings	<u>37,004.38</u>
Total Current Assets	<u>37,004.38</u>
TOTAL ASSETS	<u>37,004.38</u>
LIABILITIES & EQUITY	
Equity	
3210 · TEMP RESTRICTED NET ASSETS	4,925.19
3220 · NET ASSETS RESTRICTED	25,545.74
3900 · Retained Earnings	6,543.43
Net Income	-9.98
Total Equity	<u>37,004.38</u>
TOTAL LIABILITIES & EQUITY	<u>37,004.38</u>

4:18 PM

06/02/16

Accrual Basis

Association of IL Soil and Water Cons. Dist. Foundation
Profit & Loss
January 1 through June 2, 2016

	<u>Jan 1 - Jun 2, 16</u>
Income	0.00
Expense	
6600 · Foundation Affiliate Membership	
6605 · Bank Service Charge	9.98
Total 6600 · Foundation Affiliate Membership	<u>9.98</u>
Total Expense	<u>9.98</u>
Net Income	<u><u>-9.98</u></u>

Preliminary Rules Governing 2016 AISWCD Annual Business Meeting

Tuesday, July 26, 2016

1:00 pm to 4:00 pm

Northfield Inn, Springfield, Illinois

Opal/Onyx/Ruby Rooms

1. SWCD Voting Delegates and Alternates will be seated at the front of the room by Councils and Areas. Each Member District will have two seats available in the delegate section, one for a delegate and one for an alternate delegate.
2. Any Delegate wishing to be recognized must present their District's sign and state their name.
3. Each District that has paid their 2015/2016 dues based on 3% of funds received prior to July 26, 2016 is entitled to one vote on each item of business to come before the meeting.
4. Voting Delegates must be a District Director appointed by their district governing body.
5. Motions and Seconds will be accepted from only the voting delegates who are seated in the delegate section.
6. Votes will be counted from the delegates seating area only one for each district.
7. Any Delegate holding the floor may yield the floor to any person for technical information pertaining to the issue before the House.
8. Discussion on any issue will be accepted from the floor microphones only, with a maximum time allotment of two minutes.
9. Resolutions, which were submitted to the resolution Chairperson prior to the June Board Meeting and approved by their Council, will be brought before the Annual Meeting. Resolutions not submitted by the June Board Meeting may be brought before the voting delegates and must receive a 75% favorable response of voting delegates present in order to bring the resolution on the floor for discussion.
10. A time limit of five minutes (per speaker) will be imposed on any one resolution.

CONSTITUTION AND POLICIES OF THE ASSOCIATION OF ILLINOIS SOIL AND WATER CONSERVATION DISTRICTS

CONSTITUTION:

Section #1. Name. This Association shall be known as the Association of Illinois Soil and Water Conservation Districts. The official abbreviation of its name shall be A.I.S.W.C.D.

Section #2. Purposes. To Advance the conservation and orderly development, management, improvement, and multiple use of natural resources of the State of Illinois through serving Soil and Water Conservation Districts as the state Association of Illinois Soil and Water Conservation Districts by:

Working toward achieving the maximum administrative and technical efficiency in the operating of Soil and Water Conservation Districts in the State, through facilitating an interchange of advice and experience among them, and through keeping the directors of all districts informed of the activities and experiences of other Districts.

Creating a Statewide awareness of the urgency of meeting the demands of a changing economy and population.

Convincing all who use or manage renewable natural resources that Illinois's future well-being depends on using each acre within its capabilities and treating each acre according to its needs.

Working impartially with private and public organizations and groups of all political affiliations, to prevent the conservation of natural resources from becoming a partisan political issue. To this end, the Association will function as an independent, non-profit, non-partisan organization.

Assisting Soil and Water Conservation Districts in the State in securing technical, financial, educational and scientific service from both public and private sources, that are required to enable Districts to achieve universal adoption of conservation methods on both private and public lands.

Encouraging and facilitating close and effective cooperation between the Soil and Water Conservation Districts of the state and all Federal, State and Local Public agencies, both rural and urban, and all private organizations, who are concerned in any manner in carrying out the national policy for the conservation and development of soil, water, and other renewable natural resources.

Seeking to gain full public understanding and support of the essential role of soil and water conservation in the protection and development of underground water, water quality and quantity in the State of Illinois.

Encouraging SWCD Directors to be advocates of the retention of prime farmland from unnecessary conversion to other uses.

Encouraging SWCD Directors to become involved in efforts to bring about effective reclamation of abandoned mined land and newly mined land.

Encourage SWCD Directors from adjoining Districts to work together in multi-county efforts, such as Resource, Conservation and Development, to help bring about economic development and social well being of Illinois citizens through the conservation and development of natural resources.

Section #3. Incorporation. This Association was incorporated as a non-profit corporation under the laws of Illinois on the 9th of December, 1948, under the name of the Association of Illinois Soil Conservation Districts. Its corporate name was changed to the Association of Illinois Soil and Water Conservation Districts on the 1st of February, 1962.

POLICIES:

The basic policies of the Association are:

1. To insure the officers and directors of Soil and Water Conservation Districts, Councils of the Districts, and State Association Officers to the full acceptance of their responsibilities for leadership.
2. To strengthen the basic American principle that the function of government is to serve and not to dominate or control.
3. To seek public assistance for the application of proper land use and resource conservation measures which are in the public interest.
4. To provide Soil and Water Conservation Districts with facilities and suggestions for making their objectives and democratic methods known.
5. To seek effective support for Soil and Water Conservation Districts wherever it may be found, in government, industry, labor, commerce; in farm, civic, conservation and other organizations; among educators, the media, the clergy; and in all other segments of American society.
6. To supply reliable information concerning the purposes and activities of Soil and Water Conservation Districts, Councils, and the state Association to the press, radio, and television; to national and state legislators, local bodies, farm organizations, agricultural leaders, and all other responsible organizations and leaders concerned with these purposes and activities.
7. To assist all public agencies concerned with the conservation, development, improvement, management and multiple use of renewable natural resources, to render more effective service to the people of this state.
8. To encourage and assist Districts to assume and carry out appropriate local responsibilities under all existing federal and state authorities.

9. To expressively reject any and all partisan political affiliations, to intervene in any political campaigns on behalf of or in opposition to any candidate for elections to public office, National, State or Local.
10. To assist Districts to analyze and gain full public understanding of conservation needs; evaluate current programs and their effectiveness; and develop needed new programs.
11. To encourage districts to establish priorities for the use of technical and financial assistance priority areas.
12. To contribute in the event of the death of a Past President, current Executive Committee Member or current member of the Board of Directors, a Memorial gift of \$25.00 (twenty-five dollars) to the IFSWCD Endowment Fund.
13. To encourage each Council to be responsible for paying contest judging expenses according to their own policy of reimbursement.
14. To consider, as a common practice, asking the immediate past President to continue for one year as Councilman to NACD.
15. To cooperate with agencies and organizations that work with people on an equal basis without regards for race, religion, sex, or national origin. The Association encourages minorities and female participation on county SWCD Boards and committees.

Revised and Approved July 28, 1986

Revised January 13, 1989

By-Laws of the Association of Illinois Soil and Water Conservation Districts

ARTICLE #1

Authority - Purpose - Power - Place of Business - Membership - Dues

Section #1: Authority. The final authority in the direction and control of the affairs of this Association shall rest in the membership. All Illinois Soil and Water Conservation Districts are eligible to be members of this organization.

Section #2: Purposes. The purposes of the Association are stated in the constitution and policies of the Association of Illinois Soil and Water Conservation Districts, including to advance the conservation and orderly development, management, improvement, and multiple use of natural resources of the State of Illinois through serving Soil and Water Conservation Districts.

In accordance with Internal Revenue Code (hereinafter I.R.C.) 501(c) (4), the Association is not organized for profit, but operated exclusively for the promotion of social welfare and the net earnings of which are devoted exclusively to charitable, educational or recreational purposes.

No part of the net earnings of the Association shall inure to the benefit of, or be distributable to its members, directors, officers, employees, or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.

Income for each taxable year will be distributed at such time and in such manner as not to subject the Association to tax under I.R.C. 4942, and the Association shall not engage in any act of self-dealing as defined in I.R.C. 4941 (d), or retain any excess business holdings as defined in I.R.C. 4943 (c), or make any investments in such manner as to subject the Association to tax under I.R.C. 4944 and make any taxable expenditures defined in I.R.C. 4945 (d).

Upon dissolution and in accordance with Article 6, Section 2 below, any assets remaining after all expenses and obligations are fully satisfied, shall be distributed evenly to the eligible member Soil and Water Conservation Districts formed under 70 ILCS 405/1 in good standing at time of dissolution.

Section #3: Power. The State Association shall have power to employ such personnel and to acquire and own such equipment as may be necessary for carrying out the objectives of the Association. The Association shall represent the Soil and Water Conservation Districts in the State of Illinois. The Association Board shall elect a board member and alternate to the National Association of Conservation Districts. The NACD Board member and Alternate shall be an elected director from a District in good standing. The Association shall have the power to enter into agreement with interested groups and agencies as may be necessary to carry out the purpose and objectives of the organization.

Section #4: Offices. The Association shall have and continuously maintain in this State a registered office and a registered agent whose office is identical with such registered office, and shall have other offices within or without the State of Illinois as the Board of Directors may from time to time determine.

Section #5: Membership. The membership of the Association shall consist of two (2) classifications.

A. Active Voting Members: Shall be the Soil and Water Conservation Districts of Illinois, whose dues have been paid in full for the previous 365 days (subject to Article 1 Section 6, B) which qualifies them to be a district in good standing. Each shall be represented by one delegate and one alternate current director appointed by the District governing body. Each District shall have one vote. A district in good standing shall have privileges of being represented by the Association and directors able to hold office, vote in Association matters, and participate in Association programs.

B. Affiliate Members: Affiliate Members of the Association shall consist of any individual, company, corporation or agency interested in supporting, financially or through active participation, the conservation, improvement, management, and multiple use of the natural resources of the State of Illinois.

Section #6: Dues. The dues of the Association shall be paid in full annually by January 1.

A. Active Voting Member: Shall be the Soil and Water Conservation Districts of Illinois, whose dues have been paid in full within 45 days after receipt of invoice.

B. Dues Deadline Variance: The dues payment deadline may be extended by the President with concurrence of the Executive Committee for a named, definite period of time due to extenuating circumstances.

ARTICLE #2

Delegate Meetings - Voting Privileges - Qualifications - Quorum

Section #1: Annual Meeting. The Annual Meeting of the members of the Association shall be held at such time and place as may be designated by the Board of Directors of the Association. The Secretary shall send or have sent written notice to all members at least 30 days prior to the date set. Notice shall state time and place and shall include notice of special business that is to be presented over and above the ordinary or regular business.

Section #2: Special Meetings. Special meetings may be called at any time by the President or a majority of the Board of Directors or upon written request of one-third of the active voting members of this Association. Notice of special meetings and shall be given to all board members and shall provide sufficient time to allow for any necessary preparation and travel to attend the meeting. No business may be transacted at a special meeting other than that stated in the call. Such special meetings may take place in person or, at the discretion of the president or of the majority of the board, by conference call.

Section #3: Voting Privileges. Voting privileges of this Association shall be vested in delegates qualifying under the classification of Active Voting Members as outlined in Article #1, Section 5, A.

Section #4: Qualifications. The qualification for voting delegates shall be that they must be District Directors appointed by a District Governing Body.

Section #5: Quorum. A majority of the Active Voting Delegates shall constitute a quorum for the transaction of business at any regular or special meeting of the members. In the absence of a legal quorum, those present may conduct the business of the Association, with all actions so taken being subject to approval by the delegate body at a time when a quorum is declared.

Section #6: Resolutions. Resolutions to be brought before the Annual Meeting must be sent to the Resolutions Chairperson (see Article 5, Section 2 c), before the June Board Meeting prior to the Annual Meeting. Resolutions brought to the Resolution Chairperson before the June Board Meeting must receive a simple majority for passage. Resolutions not submitted to the Resolution Chairperson before the June Board Meeting must be brought before the voting delegates and receive a seventy-five percent (75%) favorable response of voting delegates present in order to bring the resolution to the floor for discussion. Following discussion these Resolutions must receive a simple majority for passage. Resolutions can be initiated by any District in good standing, Association committees, Association Board of Directors, and Councils in good standing. Councils with a majority of their Districts as active voting members shall be considered as in good standing.

Resolutions passed by the voting delegates at the annual meeting will be added to the AISWCD Resolution Book for use by the AISWCD Employees, Officers and members to further the efforts of Conservation by the AISWCD.

Section #7: Amendments of By-Laws. By-laws may be amended, repealed or altered at the Association Annual Meeting by a two-thirds (2/3) vote of the eligible districts present. At least thirty (30) days prior to the Annual Meeting, notice of the proposed amendment(s) shall be given to the membership. Amendments become effective immediately upon passage. Resolutions that deal with by-law changes shall include the Article and Section amended, repealed or altered by the resolution.

ARTICLE #3

Board of Directors - Officers - Executive Committee Organization Units - Personnel

Section # 1: Board of Directors. The business, property and affairs of this Association shall be controlled by a Board of Directors composed of a Director or Alternate Director from each Council hereinafter known as Association Director or Alternate Association Director and the Executive Committee. The Association Directors or Alternate Association Directors, Vice President, Secretary, Treasurer, and Area Vice Presidents shall have voting rights, with the President only voting to break a tie. The immediate past president of the AISWCD if currently serving as a duly elected member of a governing body of an Illinois Soil and Water Conservation District in good standing, NACD Board member and Alternate, NACD Officer and President of the Auxiliary and Co-Chairs of the Illinois Soil and Water Conservation District Employees Association

elected by their body serve with voice participation but without voting rights on both the Board of Directors and the Executive Committee (Article 3, Section 1, C).

A. Qualification for Board of Directors: They must be duly elected and currently serving as members of a governing body of an Illinois Soil and Water Conservation District in good standing. Directors of the Association shall be confirmed at the Annual Meeting. Alternate Directors shall qualify and be elected in the same manner as Directors, and shall serve only in the case of inability of the duly elected Director. The President of the Auxiliary and Co-Chairs of the Illinois Soil and Water Conservation District Employees Association from a district in good standing shall be the only members not duly elected by an Illinois Soil and Water Conservation District.

B. Qualification for Association Directors: Association Directors and Alternate Association Directors shall be elected by members of each respective Council prior to the Annual Meeting and their names and addresses shall be reported by the Council to the secretary of the Association two (2) weeks prior to the Annual Meeting.

C. Executive Committee: The Executive Committee shall consist of the President, Vice President, Secretary, Treasurer, four (4) Area Vice Presidents, immediate past president of the AISWCD if currently serving as a duly elected member of a governing body of an Illinois Soil and Water Conservation District in good standing, NACD Board member and Alternate, NACD Officer (when applicable), and President of the Auxiliary and Co-Chairs of the Illinois Soil and Water Conservation District Employees Association. Executive Committee meetings may be called at any time by the President or by a majority of the Executive Committee members.

Section #2: Officers of the Association. The officers of this Association shall be President, Vice President, Secretary, and Treasurer. The officers of the Association shall be elected by the membership.

Section #3: Organization Units. The organization of the Association shall be composed of Soil and Water Conservation Districts in Illinois, and separate corporate bodies incorporated under an Enabling Act of the laws of the State of Illinois.

A. For the purpose of providing representation on the Association's Board of Directors, Districts are grouped into sixteen (16) Councils with one representative from each Council elected to the Board of Directors (Article 7, Section 1).

B. For the Purpose of coordinating the work of the Officers of the Association, the State shall be divided into four (4) Areas. An Area Vice President and an Alternate shall be nominated and elected by the active voting membership of each Area, and confirmed by the active voting membership of the Association at the Annual Meeting (Article 7, Section 2).

Section #4: Personnel of the Association. Personnel of the Association shall consist of such personnel as needed to carry out the duties and goals of the Association.

A. Executive Director: The Executive Committee of the Association may employ an Executive Director to serve under the direction of the President of the Association with concurrence of the Board of Directors.

B. Association Staff: The Executive Committee and Executive Director may employ staff as needed to accomplish goals and objectives of the Association.

ARTICLE #4

Eligibility - Term of Office - Compensation - Duties

Section #1: Eligibility.

A. Eligibility for Officers: In order to become eligible for nomination and election to the Board of Directors, Officers or Executive Committee of this Association, a candidate must be a duly elected member of the governing body of a local Soil and Water Conservation District in good standing.

B. Eligibility for Association Directors and Alternates: They must be duly elected members of a governing body of a Soil and Water Conservation District in good standing at the time they are elected. Council Directors shall be elected by respective Councils. Alternates shall serve only in the case of absence of the duly elected Director.

C. Eligibility for Area Vice Presidents: In order to become eligible as an Area Vice President, they must be District Director in good standing and be nominated and elected by the Area membership in which their District belongs at the State Association Annual Meeting.

D. Eligibility for Committee Membership: Only District Directors and the ISWCDEA appointed district personnel from a district in good standing shall be eligible to serve as a voting member on any of the Association committees. They shall be recommended for an appointment by the committee chairperson appointed by the President of the Association and approved by the Board of Directors of the Association.

E. Eligibility for NACD Board member and Alternate: Board member and alternate to be elected biannually at December Quarterly Board meeting by Association Board of Directors. NACD Board members and Alternate shall come from a district in good standing. The newly elected NACD Board Member and Alternate will take office immediately upon being elected and shall serve until their replacement is elected.

Section #2: Term of Office. The term of the President shall be for two (2) years. The president is eligible for election to a consecutive two-year term. The Vice President and the Secretary and Treasurer shall be elected annually. Should the President be unable to complete the term, the Vice President shall complete the unexpired term and is then eligible for election to 2 two-year terms as President. Newly elected officers and Directors of the Association shall take office at the conclusion of the Annual Meeting and Summer Conference activities.

A. Term of Office for Area Vice Presidents: The term of office for Area Vice Presidents shall be two (2) years and they shall be elected by the delegate body at the Annual Meeting. Area 1 and Area 3 shall elect in the odd-numbered years, and Area 2 and Area 4 shall elect in the even-numbered years.

B. Term of Office to the Board of Directors: An Association Director shall be elected for a two-year term. The Councils designated in Article #7 with an odd number shall elect in the odd years, and the Councils designated in Article #7 with an even number shall elect in the even years.

C. Term of Office for Councils: Council Chairperson, Vice Chairperson, Secretary and Treasurer shall be elected for a two (2) year term by members of each respective Council. The offices of the Secretary and Treasurer may be held by the same person. The Council Officers shall be elected as designated in Article #7 with odd numbered Councils electing in odd years, and the Councils designated in Article #7 with an even number electing in even years. All Council Officers must be a duly elected member of a governing body of a Soil and Water Conservation District in good standing with the Association at the time they are elected. Council Officer elections shall occur prior to the Annual Meeting and shall occur during the months of March, April or May to provide sufficient time for the names and addresses of those elected to be reported by the Council Secretary to the Secretary of the Association no later than two (2) weeks prior to the June Board of Directors meeting.

Section #3: Compensation. Committee members and members of the Board of Directors may receive reasonable compensation for their services and may be reimbursed for expenses including travel expenses, necessarily incurred in the discharge of their duties.

Section #4: Duties.

A. Duties of the President: The President shall be the Chief Executive Officer of the Association. The President shall preside at all meetings of the members, at all meetings of the Board of Directors and Executive Committee. The President is authorized to appoint any member of the Board of Directors to represent the President to perform all functions thereof. The President shall, in addition, carry out the directives of the Association Board of Directors. The President shall create or dissolve Association Committees as needed.

B. Duties of the Vice President: The Vice President shall assume and discharge the duties of the President in the absence of that officer and all other duties as assigned to him/her by the President. The Vice President shall serve as Resolution Committee and Legislative Focus Area Committee Chairperson. The Vice President will conduct an evaluation of the Association at mid-year. The Vice President will prepare the Annual Plan of Work.

C. Duties of the Secretary: The Secretary shall be the custodian of all books, papers, records, the official seal and property of the Association. The Secretary shall keep the Corporate Records, shall act as Secretary of the meetings of the Board of Directors and of the Executive Committee. The Secretary will notify Districts of the version of Robert's Rules of Order to be used to conduct the business meeting of the Association. The Secretary shall give, or cause to be given, all notices required to be given, and shall perform such duties as may be assigned by the President. Secretary shall serve as Planning Focus Area Committee and Annual Meeting Task Force Chairperson.

D. Duties of the Treasurer: The Treasurer shall have charge of the assets of this Association, and pay them out as ordered by the Board of Directors, which may be by direct order or duly adopted policy. The Treasurer shall keep accurate account of the receipts and disbursements and submit a record or report thereof to the Board of Directors at their regular meetings, and at such times as may be required. The Treasurer shall give a full and complete report for the fiscal year to the Annual Meeting of the Members. The Treasurer shall be Chairperson of the Financial Management Focus Area Committee and Audit Committee and assist with the preparation of a budget for each of the Committees, the Executive Committee, and General Budget of the Association. The Treasurer shall conduct an annual evaluation of insurance coverage to be reviewed annually. The Treasurer shall maintain an

inventory of equipment, furniture, and furnishings as well as agreements and contracts to be reviewed annually.

E. Duties of the Executive Committee: It shall be the duty of the Executive Committee to assess the goals and assemble information concerning matters of importance to the Board of Directors. The Executive Committee shall direct and guide the Association personnel toward accomplishment of the Association goals as identified in the Association's Annual Plan of Work. They shall review annually the By-Laws of the Association. They shall review resolutions submitted through the Association.

F. Duties of the Executive Director: It shall be the duty of the Executive Director to carry out the goals and objectives of the Association of Illinois Soil and Water Conservation Districts as outlined in the Association's Annual Plan of Work. The President of the Association and the Executive Committee will determine the priority of duties to be assigned.

G. Duties of the Area Vice President: It shall be the duty of the Area Vice Presidents to assist the President in carrying on the business of the Association in the respective areas from which they are elected. It shall also be the duty of the Area Vice President to contact and meet with each Council in the Vice President's Area at least once in each fiscal year. They shall serve on the Executive Committee and shall submit Area wide concerns.

H. Duties of the Association Director: It shall be the duty of the Association Directors to give direction, information and input to the Board of Directors and Executive Committee from their respective Council. They shall vote on issues brought before the Board of Directors at regular Board meetings or special meetings. They shall report results of Board meetings to Council meetings for local review, discussion and appropriate action. They shall serve on committees of the Association as directed by the President and/or Committee Chairperson. They shall attend their Council Meetings, Association Board Meetings, Association Annual Meeting, Association Committee Meetings, and other meetings deemed necessary by the President.

I. Incapacity of Officers: A vacancy in any office (with the exception of the office of President) because of death, resignation, removal, disqualification, or otherwise, shall be filled by the Board of Directors for the unexpired portion of the term.

ARTICLE #5

Board of Directors

Section #I: Board Meetings. The Board of Directors composed of the Association Directors and Executive Committee members shall meet at least three (3) times a year or as often as the business of the Association requires. Regular scheduled Board Meetings will be held in the months of March, June and December. Each member of the Board of Directors is entitled to one (1) vote on all business to come before each Board Meeting. In the absence of a legal quorum, those present may conduct the business of the Association, with all actions so taken being subject to approval by the Board of Directors at a time when a quorum is declared.

A. Special Meetings: Special meetings of the Board of Directors may be called by or at the request of the President or by a majority of the Board of Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any

place, either within or without the State of Illinois, as the place for holding any special meeting of the Board of Directors. Notice of special meetings shall be given to all board members and shall provide sufficient time to allow for any necessary preparation and travel to attend the meeting. No business may be transacted at a special meeting other than that stated in the call. Such special meetings may take place in person, by conference call or by other available electronic means.

B. Council Meetings: All Councils shall meet at least three (3) times a year or as often as the business of the Council requires.

Section #2: Committees: In order to facilitate the work of the State Association the activities of the Association shall be divided into focus area committees. The Chairperson of each focus area committee shall be a duly elected Director of an Illinois Soil and Water Conservation District in good standing and appointed by the President of the Association. Reports shall be made by the Chairperson of each focus area committee to the board of directors. The Board of Directors shall have authority to approve, reject, revise or refer reports and requested actions back to focus area committee for further consideration. The focus area committees will meet at least once each year. The number of standing focus area committees and committees shall be determined by the President as deemed necessary to carry on the work of the Association with concurrence from the Board of Directors.

A. Standing Committees: The standing focus area committees may include, but shall not be limited to the following: Communications Focus Area Committee, Planning Focus Area Committee, Legislative Focus Area Committee, Financial Management Focus Area Committee, Urban Community and Conservation Focus Area Committee, Education Focus Area Committee, Executive Committee, Resolutions Committee, Nominating Committee and Forestry Committee.

B. Nominating Committee: The Nominating Committee shall annually present a slate of candidates to the delegate body for election as Officers of the Association. The Nominating Committee shall consist of the sixteen (16) Association Directors. The Nominating Committee shall elect the Chairperson from among its members at the December Board Meeting.

C. Resolutions Committee: The Resolutions Committee shall be composed of the Vice President and four (4) Area Vice Presidents. The Vice President shall serve as the Resolution Chairperson. The Resolution Committee shall review resolutions and shall assign resolutions to standing committees for study and comment. The Resolution Committee may work with member Districts to combine similar resolutions. The Resolution Committee will make recommendations to the Board of Directors of appropriate action. All Resolutions submitted to the Resolution Committee will be presented to the delegate body at the Association's annual meeting.

D. Resolution Book Review Committee: The Resolution Committee shall also serve as the Resolution Book Review Committee and shall review the Resolution Book on a yearly basis. Any Resolution in the Resolution Book deemed not relevant to the operation of the AISWCD will be brought forward to the voting Delegate Body of the AISWCD at its annual meeting to be voted on for removal. Delegates will be informed of Resolutions proposed for removal at least 30 days prior to the annual meeting. Any district that is a member in good standing has the right to request that the Resolution be further reviewed before it is brought before the delegate body for removal. In its request for further review, the district will provide reason for making its request. Once the Resolution Book Review Committee has determined that the resolution is no longer relevant to the operations of the AISWCD and that no district

has requested further review, the question shall be put to the voting delegates present. A simple majority of the voting delegates present, voting for removal, will be necessary to remove the Resolution from the AISWCD Resolution Book.

ARTICLE #6

Finance - Service - Sundry Provisions

Section #1: Depository. The funds of this Association shall be kept in a Federally Insured Bank designated by the Executive Committee. Such a depository should be convenient and readily accessible to the Treasurer.

A. Signatures: The signature of the President, Treasurer and the Treasurer's designee (Executive Director), and one other employee as may be deemed necessary and designated by the President shall be on file with the designated depository. The signature cards on file at the depository shall so designate.

B. Bond: The Treasurer shall be required by the Board of Directors to give bond for the faithful discharge of duties in such sum and with such surety as may be determined by the Board of Directors. The premium on any corporate fidelity bond so required shall be paid out by the Association.

Section #2: Distribution of Assets. No distribution of the property of this Association shall be made until all debts are fully paid, and then only upon its final dissolution and surrender of organization and name, and as otherwise provided by law; nor shall any distribution be made except by majority vote of the members of the Association at any regular or special meetings, and only after due notice has been given as prescribed by these by-laws as regards special meetings. However, this prohibition shall not operate to prevent the Association, while acting, from receiving and distributing or disbursing any funds as prescribed by these by-laws. In case of final dissolution of the Association, any funds remaining after all expenses and obligations are fully satisfied shall be distributed evenly to the soil and water conservation districts in good standing at time of dissolution.

Section #3: Fiscal Year. The fiscal year of this Association shall begin with the first day of January and terminate with the thirty-first day of December.

Section #4: Order of Business. The proceedings of this Association shall be conducted under and pursuant to Robert's Rules of Order except as herein otherwise provided.

Section #5: Corporate Seal. The Corporate seal of this Association shall consist of two concentric circles, between which shall be the name of the Association, and in the center shall be inscribed the words "Corporate Seal", and such seal impressed on the margin is hereby adopted as the Corporate Seal of this Corporation.

ARTICLE #7

Section #1: Councils. The Soil and Water Conservation Districts of Illinois shall be grouped into sixteen (16) Councils:

Council # 1: Carroll - JoDaviess - Lee - Ogle - Stephenson - Whiteside
Council # 2: Bureau - Henry - Marshall/Putnam - Mercer - Rock Island - Stark
Council # 3: Grundy - Iroquois - Kankakee - Kendall - LaSalle - Livingston
Council # 4: Fulton - Hancock - Henderson - Knox - McDonough - Warren
Council # 5: Mason - Menard - Peoria - Tazewell - Woodford
Council # 6: DeWitt - Ford - Logan - Macon - McLean - Moultrie - Piatt
Council # 7: Clark - Champaign - Coles - Douglas - Edgar - Vermilion
Council # 8: Adams - Brown - Calhoun - Cass - Greene - Morgan - Pike - Scott - Schuyler
Council # 9: Bond - Christian - Macoupin - Montgomery - Sangamon
Council #10: Cumberland - Effingham - Fayette - Jasper - Shelby
Council #11: Crawford - Edwards - Lawrence - Richland - Wabash
Council #12: Jersey - Madison - Monroe - Randolph - St. Clair
Council #13: Clay - Clinton - Franklin - Jefferson - Marion - Washington - Wayne
Council #14: Gallatin - Hamilton - Johnson - Massac - Pope/Hardin - Saline - White
Council #15: Jackson - Perry - Pulaski/Alexander - Union - Williamson
Council #16: Boone - DeKalb- Kane/DuPage - McHenry-Lake - North Cook - Winnebago - Will/South Cook

Section #2: Areas. The State of Illinois shall be divided into four (4) areas. Areas shall consist of the following Councils:

Area # 1: Councils 1 - 2 - 3 - 16
Area # 2: Councils 4 - 5 - 8 - 9
Area # 3: Councils 6 - 7 - 10
Area # 4: Councils 11 - 12 - 13 - 14 - 15

Section #3: District Alignment. District Boards may request movement from their current Council to another adjoining Council by majority approval from both Councils involved, by majority vote of the Association Board of Directors, and by majority vote of the voting delegates at the Annual Meeting

Revised and Approved - August 7, 2000
Revised and Approved - July 28, 2003
Revised and Approved - August 2, 2004
Revised and Approved - July 23, 2009
Revised and Approved - July 29, 2014
Revised and Approved - July 28, 2015



AISWCD President

Attest

AISWCD Resolution 2016-1

AISWCD Insurance Package Policy

Whereas, Soil and Water Conservation Districts need access to affordable liability, worker's compensation and equipment insurance.

Whereas, the AISWCD holds a package insurance policy which allows SWCDs access to affordable coverage.

Whereas, AISWCD does not currently have a policy regarding how to manage or handle the coverage for up to 97 SWCDs.

Whereas, AISWCD needs to establish a policy with guidelines on the Package Insurance Policy to help guide SWCD Directors and Employees on payment deadlines and requirements that need to be met in order to keep this affordable insurance for the SWCD.

Therefore, be it resolved that the Association of Illinois Soil and Water Conservation Districts (AISWCD) shall develop a policy to list guidelines and requirements in order for SWCDs to remain on the AISWCDs Package Insurance Policy with R.W. Troxell.

Supported By: AISWCD Board of Directors 6/7/16

AISWCD Resolution 2016-2

SWCD Dedicated Funding Source

Whereas, Soil and Water Conservation Districts need a dedicated funding source to remain sustainable.

Whereas, the AISWCD Resolution 2008-1 Stable Funding states a need for SWCDs to have dedicated funds for Soil and Water Conservation Districts.

Whereas, AISWCD will seek legislation beginning in 2017 to identify a source of dedicated funding for Soil and Water Conservation Districts.

Therefore, be it resolved that the Association of Illinois Soil and Water Conservation Districts (AISWCD) shall pursue legislation to invest in Soil and Water Conservation Districts' conservation efforts and partner with natural resources and environmental organizations to protect and conserve the natural resources of Illinois with a one-tenth of one percent statewide sales tax.

Supported By: AISWCD Board of Directors 6/7/16

Resolution 2016 - 3

Resolution in support of the Bond County Soil and Water Conservation District

For the past 71 years the Bond County Soil and Water Conservation District (SWCD) has assisted Bond County with the conservation and wise use of our natural resources through education, policies, programs and actions.

Whereas, the Bond SWCD has worked together with Bond County government providing technical expertise in erosion control, wetland mapping and identification, drainage and stormwater issues, abandoned well sealings, recycling programs, environmental stewardship efforts, and water conservation & drought education programs, and;

Whereas, the Bond County SWCD also provides important services to the county by maintaining permanent conservation easements for the Conservation Reserve Enhancement Program, property that has been bequeathed to them and other covenants and titles to lands that are to remain in a protected state in perpetuity, and;

Whereas, the Bond SWCD provides soil sampling services, equipment rental programs, fish and tree sales, nutrient application recommendations, and community & school education programs, and;

Whereas, the County of Bond recognizes the importance and value that the Bond County SWCD provides through its services, expertise and dedicated Board and Staff, and;

Whereas, Illinois' Soil and Water Conservation districts are local units of government authorized by Illinois State Statute, and;

Whereas, each of the 97 Soil and Water Conservation Districts was duly created by local referendum, and;

Whereas, Soil and Water Conservation Districts were not given taxing authority but were intended to be funded by appropriations made by the Illinois General Assembly through the Partners for Conservation Program as provided to Soil and Water Conservation Districts through the Illinois Department of Agriculture, and;

Whereas, The County of Bond recognizes that the lack of fiscal year 2016 operational funding within the State budget and pending loss of employee health insurance is a significant threat to the future of the Illinois SWCD's, and;

Therefore, be it resolved that the County of Bond requests the State of Illinois to include the Illinois Soil and Water Conservation Districts in the fiscal year 2016 State budget.

Adopted by the _____ this _____ day of _____ in the year 2015.

Supported By: AISWCD Board of Directors 6/7/16

Resolution 2016 - 4

Resolution to Include Transparency Within AISWCD Policies

Whereas, Illinois Soil and Water Conservation Districts are public bodies and operate with transparency in complying with the Open Meetings Act and the Freedom of Information Act.

Whereas, The Illinois Association of Soil and Water Conservation Districts is an organization in existence to operate and function on behalf of the interests of Illinois SWCDs.

Whereas, SWCDs have an expectation that the AISWCD operate in a similar atmosphere of transparency to each of the 97 Districts.

Therefore, Be it resolved that, in the spirit of partnership, the AISWCD will structure its business conduct in the same fashion as that required by the districts.

Approved Council 16 May 26, 2016
Approved Council 8 May 27, 2016
Approved Council 4 May 31, 2016

Not Supported As Proposed: AISWCD Board of Directors 6/7/16

Resolution 2016-5

Resolution to Update AISWCD Dues Formula to Exclude Employee Health Insurance

Whereas the Bureau of Land and Water Resources has, in the past, directly paid health insurance, basic life insurance, Worker's Compensation insurance, and long-term disability insurance premium allocations prior to disbursement of state appropriated funds to districts for operations and cost-share programs; and

Whereas the Bureau of Land and Water Resources has, in the past, sent these insurance allocations directly to the appropriate plan administrator; and

Whereas, in the past, due to this aforementioned arrangement, SWCD dues paid to the AISWCD have never included any insurance premium allocations in the dues calculation; and

Whereas the Bureau of Land and Water Resources has informed SWCDs and the plan administrators that it can no longer pay the aforementioned insurance premium allocations in this manner, but instead will now need to send the aforementioned insurance funds for SWCDs directly to SWCDs in the form of operations monies; and

Whereas the Bureau of Land and Water Resources has reassured SWCDs that any money received for operations can be used for any of the aforementioned insurance premiums; and

Whereas AISWCD's current Resolutions, Policy and Procedures Manual states under the Finances section that SWCD "Dues will be based on 3% of the SWCD operational funds received from [from] the Department of Agriculture but will not include funds used for health insurance"; and

Whereas AISWCD's current Resolutions, Policy and Procedures Manual states under the Membership section that SWCD "Dues are to be 3% of the Operations line contained in the State of Illinois Budget as approved by the General Assembly and signed by the Governor. Partners for Conservation Cost share funds may also be considered when calculating the 3% dues when those funds are designated as operational funds by the Department of Agriculture; and

Whereas for the first time, all of the aforementioned insurance premiums will be included in the operations grant agreements between the BLWR and SWCDs and, therefore, under current AISWCD rules Policies and Procedures some of the aforementioned insurance premium allocations would have AISWCD dues assessed on them;

Therefore, be it resolved that the AISWCD should omit any operations funds being used by SWCD boards to pay or to assist employees in paying any and all of the aforementioned insurance premiums from the dues calculation and the AISWCD will make the following Policy and Procedure Manual change, and any other necessary rule changes to reflect changes in dues calculations from the passing of this Resolution:

AISWCD Resolutions, Policy & Procedures Manual, Page 41, Finances, paragraph 2, shall now read:

Resolution 2016-5 (Continued)

“Each County SWCD dues to the AISWCD will be based on 3% of the operational funds it receives from the State of Illinois, via the Illinois Department of Agriculture, less any funds the individual County SWCD uses for employee health insurance premiums, employee basic life insurance premiums, employee Worker’s Compensation insurance premiums, and employee long-term disability insurance premiums.”

and AISWCD Resolutions, Policy & Procedures Manual, Page 44, Membership, paragraph 5, shall now read:

Each County SWCD dues to the AISWCD will be based on 3% of the operational funds it receives from the State of Illinois, via the Illinois Department of Agriculture, less any funds the individual County SWCD uses for employee health insurance premiums, employee basic life insurance premiums, employee Worker’s Compensation insurance premiums, and employee long-term disability insurance premiums. Partners for Conservation Cost share funds may also be considered when calculating the 3% dues when those funds are designated as operational funds by the Department of Agriculture.”

Approved by:

<i>Montgomery County SWCD</i>	<i>04/11/2016</i>
<i>Christian County SWCD</i>	<i>04/28/2016</i>
<i>Greene County SWCD</i>	<i>04/28/2016</i>
<i>Macoupin County SWCD</i>	<i>05/04/2016</i>
<i>Clinton County SWCD</i>	<i>05/10/2016</i>
<i>Bond County SWCD</i>	<i>05/11/2016</i>
<i>Hancock County SWCD</i>	<i>05/11/2016</i>
<i>Kane-DuPage SWCD</i>	<i>05/12/2016</i>
<i>Effingham County SWCD</i>	<i>05/17/2016</i>
<i>Land Use Council 16</i>	<i>05/26/2016</i>
<i>Land Use Council 8</i>	<i>05/27/2016</i>
<i>Land Use Council 4</i>	<i>05/31/2016</i>

Not Supported As Proposed: AISWCD Board of Directors 6/7/16

Resolution 2016-6

Resolution to Eliminate the Dues Requirement for Participation With Contribution Sub-Agreements

Whereas Illinois' 97 Soil and Water Conservation Districts (SWCDs) have participated with the USDA/Natural Resources Conservation Service CRP Contribution Agreements and have successfully carried out those agreements

Whereas SWCD participation in the Association of Illinois Soil and Water Conservation Districts (AISWCD) Contribution Sub-Agreements has been just as successful

Whereas many SWCDs have participated to the fullest extent of their capability to use Contribution Agreement and/or Sub-Agreement funds to replace reduced levels of state operations dollars since 2008

Whereas many SWCDs are able to only write Contribution Sub-Agreements for amounts which are insufficient to pay both AISWCD dues as well as operational expenses

Whereas AISWCD is being fully compensated for their administration of Sub-Agreements by USDA/NRCS

Therefore, be it resolved that the AISWCD shall eliminate the dues requirement of SWCDs in order to participate with NRCS Contribution Sub-Agreements as it presents a financial hardship on those districts who would have minimal gain from said agreements.

Approved by:

Montgomery County SWCD	04/11/2016
Christian County SWCD	04/28/2016
Greene County SWCD	04/28/2016
Macoupin County SWCD	05/04/2016
Clinton County SWCD	05/10/2016
Bond County SWCD	05/11/2016
Hancock County SWCD	05/11/2016
Effingham County SWCD	05/17/2016
Land Use Council 16	05/26/2016

Land Use Council 8—approved with changes to wording to address the need to change Article 1, Section 5A of the by-laws to read “Districts do not need to be in good standing to participate in any agreement where the AISWCD receives funds to administer said agreement”. 05/27/2016

Land Use Council 4 05/31/2016

Not Supported As Proposed: AISWCD Board of Directors 6/7/16

Resolution 2016-7

No Confidence in the current AISWCD President and Executive Director

Whereas the Association of Illinois Soil and Water Conservation Districts (Association) is a trade organization that was formed in 1948 “to represent and empower Illinois’ Soil and Water Conservation Districts.” The Association itself is not a unit of government or even a unit of local government or political subdivision of the state as its member Soil and Water Conservation Districts (Districts) are as classified by the Illinois constitution and relevant statutes. The Association is neither a part of the formal organizational structure of any individual District nor a part of the formal organizational structure of any State of Illinois agency; and

Whereas the Association has no control over any individual member District or combination of Districts and has no authority to act on behalf of or bind any individual District. Further, the Association’s officers, board of directors and membership are not appointed by any State of Illinois agency or official, including but not limited to the Illinois Department of Agriculture (Department); and

Whereas the body of the Association of Illinois Soil and Water Conservation District Directors expect that the Association President and Executive Director would as stated in the Association Policies and Procedures:

- strengthen the basic American principle that the function of government is to serve and not to dominate or control;
- seek effective support for Soil and Water Conservation Districts wherever it may be found;
- supply reliable information concerning the purposes and activities of the Districts;
- encourage and assist Districts;
- expressly reject any and all partisan political affiliations;
- honor the principles of shared governance which require authentic opportunities for both the Association and the 97 Soil & Water Conservation Districts and their employees; and

Whereas the body of the Association expect the President and Executive Director;

- to be persons of great integrity;
- to treat (District board members, District staff and cooperating agencies) with respect and dignity;

Resolution 2016-7 (Continued)

- to be capable of putting together a team of diversified leaders, including District members and District staff, and trust them to help make decisions that are in the best interest of all 97 Soil and Water Conservation Districts;
- to have knowledge and understanding of the formation, history, and structure of the 97 Soil and Water Conservation Districts and the Illinois Soil and Water Conservation District Act;
- to believe in shared governance, seeking authentic input from not only Illinois' 97 Soil and Water Conservation Districts but also from various groups and organizations, and to use that input in the decision making process;
- to have extensive experience in working with Districts and their boards and to have the knowledge of Districts responsibilities and achievements;
- to have the communication skills to articulate the importance of Districts in the protection of the State of Illinois' natural resources to not only the Governor and Legislature but to District partners and the public as a whole; and

Whereas these aforementioned expectations are the fundamental qualities required of Association of Illinois Soil and Water Conservation Districts President and Executive Director as they are essential to the performance of their tasks at hand. However, the current President and Executive Director have shown, over the past year, that they lack these basic qualities and have repeatedly failed to live up to the most basic requirements expected of these positions; and

Therefore the members of the body of the Association of Illinois Soil and Water Conservation Districts have found no confidence in the leadership of current Association President and Executive Director and we ask that the full body of the Association of Illinois Soil and Water Conservation Districts seek new leadership for the Association of Illinois Soil and Water Conservation Districts. Furthermore this statement of resolution has been published to the full body of the Association prior to the meeting of the full body of the Association. Facts and particular actions of the President and Executive Director causing the lack of confidence are enumerated below;

- Whereas the Association of Illinois Soil and Water Conservation Districts and the 97 Illinois Soil and Water Conservation Districts as well as their employees have always had an open and effective monologue between all those involved in the decision making process, under the current leadership of the sitting Association President and Executive Director many Districts and their employees feel that over the past year they have been left out of the conversation all together. The current Association President and Executive Director have a top down management style that has led to a lack of buy-in for new initiatives and ideas. Both the current Association President and Executive Director exhibit a total lack of communication and an unwillingness to accept any criticism or critique of their decisions. These actions have taken place despite repeated attempts by

Resolution 2016-7 (Continued)

District directors and their employees to communicate about, or to take part in, the decision making process; and

- Whereas it is widely known that many Districts and their employees have a lack of trust in the current Association President and Executive Director's leadership due to the repeated misinformation to its members and their partners. On numerous occasions' District directors and their employees have found themselves having to respond to Legislators, their partners and the community, in an attempt to explain the reasoning behind decisions being made by the current Association President and Executive Director. Case in point: a number of Legislators have questioned why a sitting Association President and Executive Director would devise a funding plan that was haphazardly put together by a committee restrictively organized by the President and drafted by the Executive Director, and that will reduce district funding by 33% of what was proposed in the Illinois Department of Agriculture's FY 17 Budget, and that also proposes 25% of the funding be withheld as a performance based initiative. The result of the plan proposed by the Association will diminish Districts ability to do the work mandated them within the Illinois Soil and Water Conservation District Act, directly causing reduced staffing levels and the inability to work with neighboring counties for technical or administrative support; and
- Whereas the State of Illinois' fiscal crisis has resulted in unforeseen circumstances for Illinois' 97 Soil and Water Conservation Districts, the inability to seek effective support for funding by the Association has added additional challenges for the State's 97 Soil and Water Conservation Districts. The current Association President and Executive Director have repeatedly shown that they do not have the best interest of the Districts in mind by agreeing with a new Governor that Districts are bloated and ineffective. The first priority when meeting with a newly elected Governor or his staff should have been to educate the Governor and staff as to who Soil and Water Conservation Districts are and what they do for the State of Illinois. By insisting on presenting funding scenarios that reduce employee hours, salaries, benefits, and in some scenarios eliminate staff position all together, the current Association President and Executive Director have shown they have very little understanding of the day to day functions of the Districts. Said actions of the current Association President and Executive Director have also shown how little they respect District employees by not recognizing the hardships Districts and their employees have already endured over the past several years and by not recognizing how the decision-making process of the current Association President and Executive Director have affected people's lives, not just District functions; and
Whereas it is the duty of the Association to supply reliable information concerning the purposes and activities of the districts, the current Association

Resolution 2016-7 (Continued)

President and Executive Director have continually failed to give accurate and factual information concerning the structure and the importance of the 97 Soil and Water Conservation Districts in Illinois not only to the Illinois Governor's Office, the Governor's Office of Management and Budget, and Legislators but also to the very partners Districts work with on a daily basis. On numerous occasions the Executive Director has attended informational meetings with partners where Association representation should have been able to gather support for Districts and possible funding opportunities relating to such issues as the Nutrient Loss Reduction Strategy but due to the lack of knowledge of what Districts are and what they do, many partners have reported back to Districts that they question the Association's motives and benefit to the Districts; and

- Whereas it is the duty of the AISWCD to encourage and assist Soil and Water Conservation Districts, the current Association President and Executive Director have continually refused to work alongside the 97 Soil and Water Conservation Districts and their employees. Both continue to refuse to listen to District director and employee concerns by continually providing incorrect information and portraying District employees as argumentative and disagreeable when in fact District directors and their employees have been trying to be factual and offer helpful and precise information. Case in point: the Association's funding plan proposal was incorrect in verbiage and accuracy. It was only after the sitting Association President agreed to incorporate historic data and other facts developed by the co-chairs of the Illinois Soil and Water Conservation District Employee Association (ISWCDEA) that the Association's funding plan became a somewhat functional document; and
- Whereas it is the duty of the Association to promote Soil and Water Conservation Districts to the Governor's Office and the State Legislature, many Districts and their employees feel that the current Association President and Executive Director have stood fast with the Governor's agenda and have failed to reach out to State Legislators on both sides of the political aisle, all the while ignoring the potential aftereffect of playing partisan politics; and
Whereas the principles of shared governance require authentic opportunities for everyone involved we feel that the current Association President and Executive Director have not been truthful and forthcoming in the manner in which they perpetuated the funding plan devised for the Governor's Office. It has been continually reported by both the current Association President and Executive Director that all special meetings held over the past year have been to inform the AISWCD board and its membership about a funding plan they were developing for the Governor's Office. However, in a letter devised by the AISWCD's Attorney and sent to the Assistant Attorney General, "the Association was merely acting as a conduit in seeking information for the Illinois Department of Agriculture". The letter further explained that, "For some time the

Resolution 2016-7 (Continued)

Department had been working on a funding plan for distribution of state funding to individual soil and water conservation districts. The Department had asked the Association to inquire with its members whether they would be supportive of the proposed funding plan. Accordingly, the Association sought opinions of its members. Regardless of the outcome or feedback from that survey, the Association has no authority to bind the individual districts as members, the individual districts have no authority to bind or compel the Department. In other words, the survey of the Association's membership was nothing more than informational. This was not the action of a public body, but that of an interest group providing feedback from its membership to a state agency that was poised to take action that could directly affect its members' interests." If that was, in fact, the case, as written by the AISWCD's Lawyer, then the current Association President should not have dictated who served on the task force to write the funding plan, should not have demanded the outcome of the contents of the written funding plan, and should not have hand delivered said funding plan to the Governor nor the Governor's Office of Management and Budget representing it as the one and only funding plan developed by the 97 Soil and Water Conservation Districts.

Therefore be it resolved that it is in the best interest of the 97 Soil and Water Conservation Districts and the Association of Illinois Soil and Water Conservation Districts that the current sitting President and Executive Director either resign from their positions or be removed from their positions by a vote of no confidence by the Association of Illinois Soil and Water Conservation Districts membership as a whole.

Approved by Greene County Soil and Water Conservation District: March 28, 2016

Approved by Christian County Soil and Water Conservation District: April 28, 2016

Approved by McHenry-Lake Counties Soil and Water Conservation District: May 3, 2016

Approved by Macoupin County Soil and Water Conservation District: May 4, 2016

Approved by Clinton County Soil and Water Conservation District: May 10, 2016

Approved by Madison County Soil and Water Conservation District: May 10, 2016

Approved by Montgomery County Soil and Water Conservation District: May 11, 2016

Approved by Hancock County Soil and Water Conservation District: May 11, 2016

Approved by Will-South Cook Soil and Water Conservation District: May 11, 2016

Approved by Winnebago County Soil and Water Conservation District: May 24, 2016

Approved by LUC 16: May 26, 2016

Approved by LUC 8: May 27, 2016

Not Supported As Proposed: AISWCD Board of Directors 6/7/16

Resolution 2016-8

Whereas, the State of Illinois has not funded SWCD's in 2016, and

Whereas, the State of Illinois swept ¼ of our 2015 funds, so

Whereas, district offices are financial strapped to pay existing bills and employees, and

Whereas paying dues is a financial hardship for many districts, but

Whereas, the association needs some leverage to give the Districts incentive to pay dues.

Therefore, be it resolved that the AISWCD shall allow ALL districts to participate in grants and programs for which the AISWCD receives administrative fees and pass through funds. The AISWCD may continue to require payment of dues for voting rights and other member benefits.

Approved by:

Effingham Co. SWCD

January 14, 2016

OKAW Valley Council 10

January 14, 2016

Resolution was not reviewed by AISWCD Board of Directors at the June Quarterly Board Meeting.